

# What's the Buzz – 1067 ?



*Council 93*  
*Local 1067*

**Web Site**

[www.afscme1067.org](http://www.afscme1067.org)

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**October 2001**  
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**All members please check with your Chief Stewards to make sure that your name, address and job title are correct.**

**Please keep your address up-to-date!!**

## **A New Face for What's The Buzz**

*By: Karen Hathaway*

This issue marks the end of our first year of publishing a local newsletter. With it comes some changes. As you can see we have changed the appearance by using a little larger font, less columns and increased spacing. Hopefully, this will aid in the readability of the newsletter.

I would like to hear your comments. Which style do you like better? Is the newsletter too long? Too short? What do you like or dislike the most about it? What kinds of articles would you like to see in the newsletter?

Please email all of your comments and suggestions to [khathaway@bridgew.edu](mailto:khathaway@bridgew.edu)

## **“Retirement Issues for Campus Police Officers”**

*By: Anthony Imperioso*  
*Bunker Hill Community College*

There is a Senate bill #1485 that proposes to move State College and University Police as authorized by Chapter 22C, Section 63 from Retirement Group 1 to Group 4. This Senate bill is extremely important to all of us. It would add approximately 10 years on to our retirement at the age of 55 yrs. I should note that all municipal police and court officers are at Group 4 and State Police are at Group 3. Even licensed electricians, mental health workers and ambulance drivers are at Group 2.

Naturally the higher the retirement group the better the retirement we receive. Should this pass, it would benefit not only all campus police but the Commonwealth as well. There is a significant expenditure to recruit, hire, train and retain campus police officers. There is an exodus to municipal departments, state police, private colleges and federal law enforcement agencies. I strongly encourage all campus police officers to write a short note to your state representative and state senator. Also, once you have written a short letter, please follow up with a quick phone call to their offices at the State House in Boston.

The address to the State House is as follows:

Honorable John Doe  
State Representative/Senator  
State House  
Boston, Massachusetts 02133

The main telephone numbers are as follows:

House of Representatives 617-722-2396

State Senate 617-722-1200

Also, on behalf of the police officers at Bunker Hill Community College and all state college officers, I would like to ask that we all stand in solidarity with our fallen brothers and sisters in New York City and our deepest sympathies be extended to all the family, friends and co-workers of our fallen heroes. Also, we should all be wearing mourning bands on our badges. If you do not have any please let me know.

### **Know Your Contract**

*By: Mark Normantowicz*

The winner of the last "Know Your Contract" contest was **Elaine Wambolt** from Bridgewater State College. She was presented with a \$25 check for her correct answers. Congratulations, Elaine!!!

The correct questions and answers are as follows:

**Question:** What is the Web address of our Local?

**Answer:** [www.afscme1067.org](http://www.afscme1067.org)

**Question:** What will you find on the site?

**Answer:** The contract, newsletters and all the various forms for you to download.

**Question:** Using the website, what does Article 29 really say or discuss?

**Answer:** Grievance and Arbitration procedure.

This month's questions are as follows:

**Question:** What is the date of certification where the Union was recognized as the sole bargaining agent?

**Question:** Who shall receive all evaluations, together with any recommendations made?

**Question:** How many names are listed for Council 93, who were on the Negotiation Committee? And for the Board of Higher Education?

\*\*\*There has been very poor participation for this column and if it does not increase, we might have to stop this column. So:

Please email responses to:

[khathaway@bridgew.edu](mailto:khathaway@bridgew.edu)

### **Interesting Websites**

[www.fleamarketguide.com](http://www.fleamarketguide.com) – ever wonder where those people on Antiques Road show find their 25-cent treasures? Check out this website to find a complete listing of flea markets all over the country. Dates, times, phone numbers and directions are all included.

[www.outletbound.com](http://www.outletbound.com) - Wish you could dress like a millionaire? You can by shopping at factory outlets, where you'll find all the top retail brands at 25% to 75% off. A guide to all factory outlets in the US!! Search by state, store, or brand to find all the bargains.

[www.halloweenmagazine.com](http://www.halloweenmagazine.com) - The official Halloween Safety Game online gives kids the chance to test their trick-or-treating know-how while having fun. Visit this site and click on safety.

[www.pumpkin-carving.com](http://www.pumpkin-carving.com) - Want to make the spookiest jack-o'-lantern on your block? Learn from the experts at pumpkin carving 101, where you'll find free instructions on everything from how to choose a pumpkin to how to select the most effective tools, make stencils work and carve fine details. Also learn the best ways to photograph your creepy creations, preserve them and for real pumpkin lovers – how to grow your own!

### **Numbers Are Us**

*By Allan R. O'Brien*

*Massasoit Community College*

No matter where you are you just can't escape it, the quiet and sometimes not so quiet struggle for power. Without influence you must go with the flow, powerless. Influence is power, which is obtained and wielded through politics. Politics receives its orders by the numbers. That is by the ORGANIZED numbers.

Henceforth goes the call to organize. We want to control our cooperate destiny in the workplace. Those in power in most other states oppose the unionism that we embrace here so naturally. They control the lives of the people that they pay along with the negative stereotyping of unions. The right to die would be more easily afforded than the one to unionize.

With this in mind I along with a multitude of others throughout the country in AFSCME went to Maryland to train and then apply that training in the field organizing. Higher Education was finally given the right to organize there. We all went out, trainees and professionals and kicked the drive off by signing sisters and brothers up that wished to be represented. We learned and trained at the National Labor College in Baltimore

at the hands of our Internationals education department.

During September 9<sup>th</sup>-11<sup>th</sup> our visionary AFSCME President Gerald W. McEntee called an organizing convention. There has not been one like it since the early 30s. He has a plan. That plan is to enlist 100 thousand new members in the next 3 years. He is totally cognizant of the fact that our numbers have waned and with that the power that comes with it.

For those 3 days we trained, listened to speeches and used our numbers at City Hall in LA for our sisters and brothers there. It was so effective that the Mayor of LA came and addressed the 1500 person strong conference. Organized numbers brought him out.

One thing that President McEntee said that haunts me, in Florida we were one of the largest unions. If we had 20,000 more members there, then Gore would have been President. President McEntee and VP Al Gore were closely aligned. Gores Presidency along with the influence we had went like water through a colander. Gore was labor friendly and Bush is not. Now we are left to contend with that fact. By the same token we realize that our International President is committed to our growth. Hope does indeed spring eternal, and a journey begins with that first step once it's conceived.

### **Local 1067 Scholarship**

*By: Karen Hathaway*

Each year Local 1067 awards eight \$500 scholarships. One scholarship is reserved for a current local member who is working to further their education and the other seven are available to children and/or legal dependents of current local members.

This year the scholarship committee included Bruce Demers, Springfield Technical Community College, Chairperson; Mark Normantowicz, Holyoke Community College; Nadine Kennedy, Westfield State College; and Denise Brown, Mass College of Liberal Arts. The committee had a tough job trying to narrow a field of fifty-two applications down to eight.

The eight recipients are as follows:

**LISA SPELLBERG: employee at Middlesex Community College.** Lisa is described as an ambitious and dedicated person, which she lives up to by working full time and also attending school full time. She is currently taking classes at Middlesex Community College and the University of Mass, Lowell. Lisa is a Criminal Justice major and aspires to be a Forensic Psycholo-

gist. She wants to work with law enforcement in the hopes of someday making society a better place.

**BRIAN DEMPSEY: Son of Carol Dempsey** an EDP Entry Operator at **Bristol Community College.** Brian is entering his sophomore year at Westfield State College majoring in Criminal Justice. His goal is to become a State Police Officer and perhaps some day, enter into the Secret Service. Brian not only works hard at his studies but also at part time jobs during the academic year. He has already started his law enforcement career by working as a Student Security Officer at Westfield, a security officer for Pinkerton, and he is working towards getting his license as a Constable. Brian hopes to someday be protecting the rights of all citizens of Massachusetts.

**EMILY HEAPHY: Daughter of Candace Heaphy,** a clerk at **Westfield State College.** Emily is entering into a Doctoral Program in Organizational Behavior and Human Resource Management at the University of Michigan's Business School. She graduated from Wellesley College, Magna cum laude, with a Bachelor of Arts in Women's Studies with a minor in Economics. Emily also completed some graduate work at Harvard University Graduate School of Education. It was very clear from her application, that Emily has worked very hard not only in her academic studies but also pursuing her career goals to put herself through school. Emily's goal is to conduct research that will improve the quality of people's life at work.

**KIMBERLY LORD: Daughter of Bruce Lord,** a tradesworker at **Fitchburg State College.** Kimberly is registered in the Nursing Program at the University of Mass at Amherst. She has chosen to follow in her mother's footsteps, who has been a nurse for over twenty-five years. Kimberly works very hard at her academic studies, being placed in the Talent Advancement Program during her first year at Umass where she earned a 3.47 GPA. She is also working in the field by holding down a job at the Leominster Hospital. Realizing her love for children, Kimberly would like to be a pediatric nurse practitioner.

**PADRAIC O'CONNOR: Son of Ann O'Connor,** a payroll clerk at **Mass. Maritime Academy.** Padraic is entering his second year at Stonehill College as an Education & Communications major. He was very active during his first year at college serving as the Vice-President for the class of 2004, an office that he has been re-elected to hold for the upcoming year. Padraic also served as a tour guide, a publicity coordinator for the Student Government Association, an Orientation Leader, and a teachers' Assistant. He has also recently been chosen to be a Resident Assistant for the upcoming year.

**JONYCE SMITH:** Daughter of **Kristina Lloyd**, an accountant at **Salem State College**. Jonyce is entering her senior year at North Carolina A & T State University majoring in Chemical Engineering. She has worked very hard in her studies and has made the Dean's List. Jonyce has the dream of being the first chemical engineer in her family. She works very hard and sets high goals for herself. She has realized some of her goals by participating in campus organizations such as: American Institute for Chemical Engineers, National Society for Black Engineers, Society of Women Engineers, and New York/New Jersey Aggie Club.

**DENA SMULSKI:** Daughter of **Susan Smulski**, a Graphic Arts Technician at **Northern Essex Community College**. Dena is enrolled in General Studies with a Graphic Design Option at Northern Essex Community College. She is also working on a certificate in Desktop Publishing and is hoping to graduate in the Spring of 2002 with two degrees. Dena is also enrolled in the Honors Experience Program and has challenged herself with a project of creating her own hand drawn and designed Celtic Alphabet. She was chosen to have some of her work published in the literary arts magazine, Parnassus. In addition to all of this, Dena finds time to hold down a part time job and serve as a note taker in class to help other students. Dena has also received the Excellence in Writing Award for one of her compositions. If that wasn't enough, Dena has also found time to paint an eight by seven-foot mural in her karate instructor's new studio and also design tattoos for people. Upon graduation Dena is hoping to further her studies at the Rhode Island School of Design.

**JOSHUA SWEENEY:** Son of **Cynthia Sweeney**, a clerk at **Bridgewater State College**. Joshua has started his first year at the University of Mass at Amherst. He is keeping an open mind and researching all of his options before declaring a major. Joshua is interested in a possible career in Political Science, Management or maybe even continuing on for a law degree. While in high school, Joshua was active with intramural sports and he is an avid golfer. He also enjoys spending some of his spare time bowling and fishing. Joshua finished high school near the top of his class and excelled in Mathematics. He was also very active in the Community Service Club. Joshua is politically active and was honored when he was one of two students from his class to participate in Boys State. This is a program where students spend a week at Stonehill College to learn the various aspects of the political system in Massachusetts. Joshua has also kept himself busy working part time jobs since the age of 14.

On behalf of the Local Officers, Scholarship Committee, and all Local 1067 members, I would like to congratulate the eight recipients. We wish you luck and success during your academic career and in all of your future endeavors.

### Helpful Hints

**Longer-lasting jack-o'-lanterns** – Cut pumpkins tend to dry out within a few days. If you wash the inside with a mild bleach and water solution, you'll enjoy your jack-o'-lantern for a couple of days longer.

**Spooky Ghost Cookies** – Here's a treat kids can make themselves. Take peanut shaped cookies, spread on white frosting and add chocolate chips for the eyes and a circle of black frosting gel for the mouth.

**Sturdier Candles** – Secure a candle in a jack-o'-lantern by poking a nail into the bottom of the pumpkin and then push the candle into it. The nail will act as a post holding the candle in place.

### Election Results

A total of 565 ballots were cast.

#### *Council 93 Convention*

Denise Brown	283 *
Julie Curtis	340 *
Bruce Demers	243 #
Karen Hathaway	339 *
Anthony Imperioso	200
Nadine Kennedy	277 *
Walter Korzeniowski	206 #
Chuck McGilvray	204
Allan O'Brien	251 #
Deanna Smith	316 *
Fred Vendt	154
John Walsh	232 #
Christopher Wilkins	288 *

#### *AFL-CIO Convention*

Bruce Demers	110
Walter Korzeniowski	46
Chuck McGilvray	73
Allan O'Brien	89
Fred Vendt	30
Christopher Wilkins	139 *

\* denotes delegate

# denotes alternate delegate

## **A Passion for Politics**

*By Cathy Ashton*

*MassBay Community College*

I am a life-long Democrat. For the past ten years I have been elected as a Delegate to the Massachusetts Democratic Convention. This has been an honor for me because I strongly believe we must get involved in the political process. Being a delegate is just one of many ways one can become involved whether it is at the local, State or National level. I am often asked how does one become a delegate. Every year between Feb and March, each city or town holds a caucus to elect delegates to the Convention. If your town or city Committee chairperson does not hold a caucus, any two registered democratic voters can hold a caucus. Guidelines for holding a caucus can be obtained from the Democratic State Party Committee office. You must be present, get another registered democratic to nominate you and hopefully get elected by the eligible voters present.

Mass. State Democratic Convention 2001 was an issues convention. However, prospective candidates for various offices including Governor and Lt. Governor were present. This was a great opportunity for delegates and convention guest to meet candidates, talk to them about various issues and your concerns and of course your expectations. For me, opinions are formed as to which candidates I would consider supporting to a victory. Another aspect of the convention, many members of our congressional delegation are present. This year's keynote speaker was Congressman Harold Ford, Jr. of Tenn. As a State employee and AFSCME member, I cannot stress the importance of supporting persons who have an understanding and compassion for the plight of workers and organize labor.

Another highlight of my political involvement was last November's election. As a Democrat and an AFSCME Local 1067 member, I was selected to participate in a unique town meeting at the State House. I was joined by fifteen other citizens from across the state from very different political backgrounds we watched the election together and made comments on the outcome. We did not expect to leave the State House that evening without knowing whom the next president of the United States would be.

I am also a ten-year member of my town committee. I will continue to be involved with our government whether it is on the local, state or national level. We need people at the grassroots level to be the eyes and ear in our communities and bring our messages to the State House. If we activate our family, friends and neighbors, we can capture the corner office at the State House again.

## **What does your favorite summer treat say about you?**

It's well documented that sweets trigger the release of feel-good chemicals in the brain. And new research has discovered definite links between our favorite sweets and our personalities. So choose the hot weather treat you most love to eat and find out what makes you tick.

**Lemonade** – You're a born optimist. Just like the saying, you know how to turn lemons into lemonade! Lemonade-lovers have the ability to sweeten any situation with their sunny nature and optimistic outlook. You spread your joy as wide as a beach blanket! And this upbeat attitude is contagious. It's one of the biggest reasons people love to spend time with you. Whether you're under the sun or sitting inside air-conditioned comfort, you make everyone around you feel brighter.

**Cotton Candy** – You're a creative Spirit. Letting your creative juices flow can be a lot like eating cotton candy – a bit messy, but rewarding. Cotton Candy lovers put their heart and soul into creative challenges. Whether it's arranging silk flowers, writing a poem or redecorating, you're willing to give it a whirl! To the less daring, your throw caution to the wind attitude is a great example. You're an inspiration!

**Popsicles** – You're so spontaneous. Popsicles are hard to eat "elegantly", but do you care? Not a lick! If you choose Popsicles, you're flexible and easygoing. You love the unexpected and seek out new experiences. Like the thrill of taking a ride on a roller coaster, your mantra is "Why Not?" Since you're always up for something fun, you're a great pal to kids – and the neighborhood mom or dad that everyone adores!

**Watermelon** – You're a fabulous friend. Watermelon is a big sweet fruit, perfect for sharing. And that's exactly how you feel about friendship! You willingly give to friends and loved ones. No matter how you slice it, you're the first to lend a hand or offer a sympathetic ear. Just like watermelon (which is almost like eating and drinking at the same time), you take your companions as they come – seeds and all!

**Ice Cream Cone** – You're a take-charge type. Although an ice cream cone is made to be enjoyed on the move, it also requires constant attention and a desire to finish before it melts! This means you're the kind of person who loves to be on the go while multitasking. You find sitting around just plain boring – you'd rather be getting your chores done. That's why friends and colleagues come to you when there's a problem – They know you'll get it fixed lickety-split.