



Council 93

Local 1067

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Newsletter

“RAP WITH THE PREZ”

*by Rocco Richardi, President
Local 1067*

Greetings Sisters and Brothers:

I am proud to announce our first newsletter. I also would like to thank and commend the volunteers who are donating their time so they can keep our membership informed and have open communication. The staff that put this together needs your input and welcomes your opinions. Please participate. I really believe this will bring us closer together. I will be writing a column to which you may submit questions and then you can read your answers in the following issue.

WE ARE THE LARGEST LOCAL
IN COUNCIL 93, LET’S USE IT.
“Remember YOU are the Union.”

KNOW YOUR CONTRACT!!

by Mark Normantowicz

Answer the following three questions correctly and your name will be entered in the drawing to win \$25!! Send your answers by email to: khathaway@bridgew.edu.

Question: How often should an Employee be evaluated?

Question: When should a Supervisor complete an evaluation?

Question: Can an Employee grieve the substance of the Evaluation?

We are pleased to announce the inaugural issue of the AFSCME Local 1067 Newsletter, and the start of three columns which will be based on your input. Please feel free to submit announcements and/or questions to any of the following columns.

Submissions will be accepted by e-mail to khathaway@bridgew.edu with the column name in the subject field.

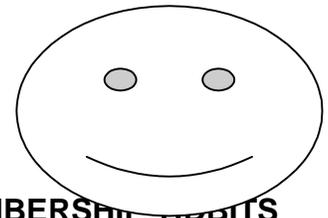
“MEMBERSHIP TIDBITS”

This column will consist of any announcements that a member would like published in the newsletter, ie. marriages, graduations, accomplishments, etc.

“ASK THE FIELD SERVICE DIRECTOR” This will be a place where you can send comments, and questions to Brian Stickler, the Higher Education Coordinator.

“RAP WITH THE PREZ” Here you will be able to send comments and questions to Rocco Richardi, the President of Local 1067.

Please send us announcements, comments, and questions. Remember, this is YOUR newsletter, so take advantage of it!! Thank you.



MEMBERSHIP TIDBITS

Local 1067 Newsletter

SALEM STATE COLLEGE CELEBRATES A SUMMER OF MARRIAGES

by Julie Cutris

There is an old phrase that goes 'three times lucky'. Well at **Salem State College**, the phrase should say 'four times lucky'. That's how many weddings we had this past summer! Even more interesting is that three out of the four work in the same department (Fiscal Affairs), and within 30 feet of each other!

Starting the festivities off was **Amy Griffin** who married Brian Dean Huffman on April 22nd. Amy is an Accountant II and her husband works for Medtronic Interventional Vascular, Inc. One week later, on April 29th, **Lisa Buzzell**, also an Accountant II, was married to Donald Masella, Jr. Lisa's husband works for Roy Spittle Electric. The third bride, **Dina Ann Wilkins**, a Clerk IV, was married to Karl James Struss on June 3rd. Dina's husband is employed by Gateway Country. Last (but not least), **James Roy**, a Steam Fireman in the Energy Utilities Department was married on June 17th.

We wish all four couples a lifetime of happiness.

by Jon Goliber

Jon Goliber worked at the Boston Public Library. As chief steward for the Union, AFSCME Local 1526, Jon filed grievances to protect the working conditions of library employees. Most of the issues were pretty cut-and-dried, but every once in a while...

About twenty years ago, I was confronted with one of those situations, which exceeded the bounds of normal grievance procedure.

An employee at the library had a peculiar way of viewing things. If the air quality was poor, she talked of devils in the ventilation system; if a room was chilly, she complained of conspiracies against her health. For several years, Bernice [not her real name] had been feuding with another employee. They would gesture and fling comments at one another across the department floor.

One day, in an efficiency move, the administration transferred Bernice and her antagonist to another department. The two of them ended up sitting next to each other which created an uproar. I interceded and filed a grievance. Part-timers were doing her old duties and I thought that moving her back might settle the war. The library actually agreed and Bernice was to be returned – with one proviso. She would have to sit at her antagonist's old desk.

She refused, saying it had the mark of the devil on it. I complained bitterly that the library was screwing around with a grievance. Four management reps, Bernice, and myself convened a hearing in the office of the personnel director (an ex-FBI agent). I accused the library of dealing in bad faith and trying to force Bernice out on the street. I was beside myself as I sat and listened to them explain to her how she should "try it" for a week. They were insisting, she was refusing, and as the scene progressed I saw some similarities in the players. Management the good, God-fearing proprietors, and

Bernice the believer in devils. Damn! I had a hunch and interrupted, "What if we sprinkled holy water on the desk?" Bernice turned to me and said, "That's a great idea." I noticed the incredulous looks on their faces and knew I'd hit paydirt. "In fact I know Father Boyle at the Labor Guild, and I know he'd do it." One management rep gasped. "You mean like an exorcism? On library time?" He looked at Bernice and me. "Will you excuse us while we talk?"

Bernice and I waited outside while the library decided which new desk and typewriter to give her.

Local 1067 Scholarship Winners

By Karen Hathaway

Every year **Local 1067** awards eight \$500 scholarships to members, their children or their legal dependents. This year, we are proud to announce the following eight winners:

REBECCA TORRES – daughter of **Moises Torres**, a mail clerk at **Springfield Technical Community College**. Rebecca started at Eastern Nazarene College in the fall with a dual major in Lay Ministries and Pre-Med.

NICOLE REMILLARD – daughter of **Theresa Remillard**, a clerk at **Springfield Technical Community College**. Nicole started at Salve Regina University with a dual major in Elementary Education and Special Education.

JULIA PENEDA – daughter of **Rosa Peneda**, a maintainer at **Framingham State College**. Julia went to Johnson & Wales University to study Accounting.

BENJAMIN MCKENNA – son of **Paula Korske**, a clerk at **Bridgewater State College**. Benjamin is entering his sophomore year at Bridgewater and is keeping an open mind to explore all of

REMEMBER TO VOTE!!!

November 7th - National and State Elections.

Return your ballot for Local 1067 Officers.

Chief Stewards are up for election - find out who is on the election committee on your campus!!

Just get out there and voice your opinion and **V**ote!

the possibilities available to him for his future.

CHRISTINA TATRO – daughter of **Regina Tatro**, a receptionist at **Massasoit Community College**. Christina is entering her third year at Framingham State College studying for a degree in Elementary Education.

DIANA TATRO – also the daughter of **Regina Tatro** of **Massasoit Community College**. Diana started her freshman year at UMass/Dartmouth. She will be studying Biochemistry and upon completion of her bachelor's degree plans to continue for her Ph.D.

AARON KAKOS – son of **Linda Kakos**, a clerk at **Westfield State College**. Aaron started his freshman year at Corcoran College of Art in Washington, DC, where he is studying Photo Journalism.

BRIANA HIRSH – daughter of **Susan Hirsh**, a clerk at **Westfield State College**. Briana has decided to follow in her father's footsteps and enter the medical field. She will be attending Mount Holyoke.

On behalf of **Local 1067**, we would like to congratulate all of this year's winners and wish them luck in all of their future endeavors.

“Much to my surprise I received a call from the AFSCME office in Washington, DC, saying that they would pay my way because I was a member of AFSCME.”
Carol Coakley, Framingham State College

AFSCME SENDS ALTERNATE TO NATIONAL CONVENTION

by Carol Coakley, Framingham State College

The Union dues we pay include an allocation to the International Union and from that portion of the budget perhaps 6 cents per monthly dues per member goes to Political Action. Part of that money is used to pay expenses for union delegates to attend the Conventions. For those who would otherwise be unable to afford this trip, it assures that labor members will have the same opportunity to be educated on the issues and to have a say in policy decisions.

I had the good fortune to be elected as an alternate to the Democratic National Convention from the 4th Congressional District which is represented by Rep. Barney Frank (D). Much to my surprise I received a call from the AFSCME National Office in Washington, DC, saying that they would pay my way because I was a member of AFSCME. Some delegates are elected with help from their union and others are elected independently; their financial contributions were much appreciated. Upon arriving in L.A. and attending AFSCME caucuses, workers there handed me a check or two every day, covering my air fair, lodging, and per diem. This was a huge help for a very expensive trip.

On the Sunday before the Convention began, AFSCME joined the AFL-CIO rally. Afterwards, organizers for Hotel Employees and Restaurant Employees (H.E.R.E.) transported union volunteers to a rally at the Santa Monica Beach Hotel to show support to organizing hotel workers.

As a member of the Massachusetts Delegation I attended regular breakfast meetings in the Beverly Hilton Hotel reserved for Massachusetts and Rhode Island, and then went to AFSCME meetings in the Wilshire Grand Hotel. These trips were well worth it, not only for the checks I was given, but for the wonderful array of speakers we heard - Congressmen Dennis Kucinich, Barney Frank, John Sweeney, and Andrew Cuomo; the Rev. Jesse Jackson, and more. I listened to other speakers at caucuses for Massachusetts for Native

Americans, for Progressive Democrats and for Labor. By far the best speakers were at the AFSCME caucus. I heard Congressman Barney Frank speak four times and I believe he saved his best speech for the AFSCME delegation.

AFSCME was the largest union delegation with 270 delegates. If we were a state we were behind only New York and California for the number of delegates. By comparison, Massachusetts had 118 delegates and I was the only AFSCME delegate from Massachusetts.

The main point made by the speakers at the Democratic Convention was that working families have the most to gain from the Democratic Party. There are real differences between the candidates and it's important to study the issues and see which party you think will make for a better America. I'd like to say "thank you" to the Union and all of its members for helping me attend such a special event. It was truly a fantastic experience.

“...Massachusetts had 118 delegates and I was the only AFSCME delegate from Massachusetts.”
Carol Coakley, Framingham State College

Name Our Newsletter!

Welcome to our first newsletter. The Newsletter Committee thought it would be more fun if we asked our members to name the newsletter. Someone out there should be able to make it more interesting than "AFSCME Local 1067 Newsletter." Right? So get the brain cells up-and-running, and gear up those imaginations! We're going to give \$25.00 to the member that comes up with the best name. Send your suggestions by e-mail to:

Khathaway@bridgew.edu