

UPDATE



September 2013

Labor Day serves as an important reminder that without those brave American men and women from days gone by, our working conditions would be entirely different today.

Labor Day Quotes & Sayings

Choose a job you love, and you will never have to work a day in your life. ~ Confucius

The only place success comes before work is in the dictionary. ~ Vince Lombardi

The man who rolls up his shirt sleeves is rarely in danger of losing his shirt. ~ Anonymous

A man is not paid for having a head and hands, but for using them. ~ Elbert Hubbard

Hard work spotlights the character of people: some turn up their sleeves, some turn up their noses and some don't turn up at all. ~ Sam Ewing

When your work speaks for itself, don't interrupt. ~ Henry J. Kaiser

Labor Day is a glorious holiday because your child will be going back to school the next day. It would have been called Independence Day, but that name was already taken. ~ Bill Dodds

Without labor nothing prospers. ~ Sophocles

Honest labor bears a lovely face. ~ Thomas Dekker

I'm a great believer in luck, and I find the harder I work, the more I have of it. ~ Thomas Jefferson

There is no substitute for hard work. ~ Thomas Edison

Work is no disgrace; the disgrace is idleness. ~ Greek Proverb

Working hard and working smart sometimes can be two different things. ~ Byron Dorgan

Labor gives birth to ideas. ~ Jim Rohn

No labor, however humble, is dishonoring. ~ The Talmud

Nothing will work unless you do. ~ Maya Angelou

The only thing that overcomes hard luck is hard work. ~ Harry Golden

Many times a day I realize how much my own life is built upon the labors of my fellowmen, and how earnestly I must exert myself in order to give in return as much as I have received. ~ Albert Einstein

All wealth is the product of labor. ~ John Locke

Management is nothing more than motivating other people. ~ Lee Iacocca

Make no mistake about it! There is an organized movement against organized labor and it's called the Bush Administration. ~ Senator Edward Kennedy

Corporations are people, my friend! ~ Mitt Romney

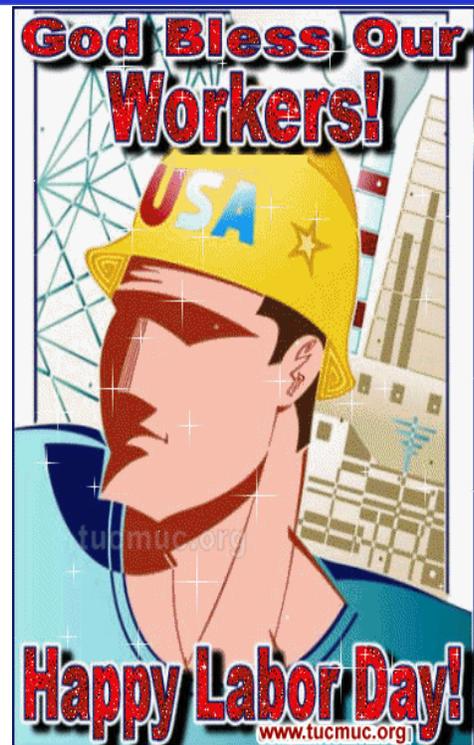


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Main Street Moment



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Bunker Hill Community College Students Honored at Fenway Park

Eleven Bunker Hill Community College students were among the 13 graduates of First Literacy's program for adult learners to earn special recognition as scholarship winners during pre-game festivities at Fenway Park on July 22. Pam Y. Eddinger, Ph.D., President of Bunker Hill Community College presented the scholarships to the students at a ceremony on the field.

First Literacy scholarships go to adult learners who have completed their basic education or received their GEDs and are beginning or continuing their post-secondary education. The scholarships recognize educational achievement, community service and persistence in the face of hardship.

Scholarship recipients entering BHCC are: Abdelmalik Drief, Selima Endris, Mohamed Janga, Roule Mompont, Sherrie Thomas, Donna Toscano and Yong Zheng; continuing BHCC students who earned scholarships are: Blanca Gomez, Mark Moses, Roxana Ramirez and Elona Toro.

A nonprofit organization based in Boston, First Literacy is celebrating 25 years of work to improve the lives of adults struggling to enhance their English language skills. Since 1990, more than 400 \$1,000 scholarships have been awarded.

"I was delighted and proud to be at historic Fenway Park to honor First Literacy scholarship recipients who have worked so hard for their education," said Eddinger.

Said Michael Feher, Director of Programs at First Literacy, "It was wonderful awarding our scholarships this year with Dr. Eddinger at Fenway Park. Students felt the solid support of BHCC, the Red Sox and First Literacy."

New class at Mass. Maritime happy to get started



Nearly every freshman college student and their family dread that moment. The time to say goodbye.

In the Massachusetts Maritime Academy football stadium stands Saturday afternoon, the annual ritual played out under sunny summer skies. Mothers discretely wiped away tears from beneath oversized sunglasses. Fathers tried to look stoic and siblings received bigger hugs than ever.

"I'll make you fried chicken when you come home," one mother yelled to her son, as he filed out of the stands with his 418 classmates, the largest class in the school's history.

With 1,500 enrolled this year, the college is nearing its goal of 1,600 students. Twenty years ago, that freshman class was less than half the size of the class of 2017, said academy President Adm. Richard Gurnon, and the state considered closing the school.

The college specialized in training marine engineers to keep merchant ships running and had only two majors. But as foreign-flagged fleets, unencumbered by the expense of hiring American crews, replaced what had been a U.S.-dominated shipping industry, those jobs dwindled and enrollment shrank as low as 500 and was around 800 in the 1960s.

Gurnon said the school's graduates found employment at many shore-based companies that recognized that the skills needed to keep a large vessel running and to navigate the international waters of commerce were valuable for other occupations.

The academy added five majors, including international business, facilities engineering, marine safety and environmental protection, emergency management and energy systems, including renewables.

Graduates average \$76,000 in salary in their first year after matriculation, Gurnon said. Eighty-six percent of the class that graduated this past June found employment, Gurnon said, and he expects that number to be closer to 100 percent within the next six months.

In these days, when colleges and universities are being criticized for saddling families and students with debt without educating them to enter the workforce, the academy was cited by Forbes magazine as one of the top 25 in the country for the ratio of income earned over a 30-year period to the cost of the education.

The school ranked just behind Harvard and in front of many other better-known Ivy League schools.

The reputation of being a good return on investment was not lost on parents Saturday. Resting with her mother and father in the shade of a tree on the campus, Aoife Callainan, 18, of Falmouth, admitted to some nervousness about the two-week orientation ahead. But, with an upperclassman brother and a sister who graduated a few years before and is now working in international business in China, she didn't have many worries about her future beyond graduation.

"It's a great experience," said her father, John Callainan. "They graduate prepared with life skills for the world beyond."

He said Aoife's older sister had three in-hdrjob offers in her senior year ranging from \$60,000 to \$90,000.

"The return on investment is really high at this school," said Lisa Vitale, of Brewster, whose son Dominick, 19, said he didn't want to get out of school and not have a job.

The difference with the academy's orientation is that the transition to an adult life away from home also means trading away some freedoms for a more regimented, military lifestyle.

Even as the new students waited eagerly or nervously in the stands, their heads shorn, wearing yellow T-shirts, blue shorts and knee-high socks, construction workers were busy overhead, walking the beams of an expanded dormitory. It is part of \$60 million in construction projects currently underway or being planned.

On their way out of the stadium, Patty and Brandon Ives of Goshen, Conn., were dry-eyed.

"I cried last week," Patty Ives said. They don't expect they will get a call from academy staff telling them their son Connor, 18, wants out.

"He loves the water," Brandon Ives said. He said his son was particularly impressed by his new dorm's water view. Ives couldn't resist a little kidding. "Yeah, wouldn't it be great if you got to go to school here?"

Salem State University set to open new \$74m library



For the past six years, the interim library at Salem State University has served its purpose admirably.

The temporary space met the needs of students, faculty, and staff, but it was just not big enough, said Susan Cirillo, Salem State's dean of the library and instructional learning and support.

That is about to change.

Salem State is just a few days away from officially opening the \$74 million, 122,000-square-foot Frederick E. Berry Library. Not only bigger, the new facility is designed for the modern library user, placing people before books, Cirillo said.

"It's very different from the other libraries I've worked in that were built in the '70s, '80s, '90s, that were built really first for the books, then the people," Cirillo said. "I'm running into alumni who are saying, 'Can I come in and use the library?' It's wonderful. It's really wonderful."

The new library has about 1,000 study seats, 150 personal computers, and 12 group study rooms. State-of-the-art technology is available throughout, including paint that can transform walls in the study rooms to dry-erase boards. Desks are adjustable to accommodate people with special needs.

The facility will be home to the university's Learning Commons, bringing together several academic services for students — the writing center, honors program, academic advising, learning skills support, computer testing lab disability services.

The new building will be flooded with natural light. Other sustainable features are automatic lights in every room and a high-performance mechanical system for heating, ventilation, and plumbing that will allow the building to earn a silver certification through the LEED environmental design program.

All of this is a far cry from the structural insufficiencies of the old library that was shut down in 2007.

Built in 1972, that library had problems from the beginning and is now being demolished. "There are a number of buildings in the Commonwealth where the structure was poor, and unfortunately we had one of those buildings on our campus," said Salem State University president Patricia Meservey.

The new library, which opens on Sept. 3, is named for Berry, a Peabody native and former state senator.

"He's been an amazing supporter of public higher education, not only here on the North Shore, but statewide, and [was] a real advocate for Salem State University for as long as he held political office," said Kary Cady, a spokeswoman for the university.

Berry, who received in honorary degree from Salem State in 2006, retired this year from the state Senate. He had served since 1983.

Work began in December 2010 and the state Legislature has been allocating the funding by issuing bonds. The project wouldn't have been possible without the dedication of Salem State's staff, Meservey added.



One of the unique seating areas in the library.

“Our team here on campus, the librarians, the various staff members, the faculty, has allowed us to put together what I think is a highly useful building for the institution,” Meservey said. “It is a beautiful building. To have that signature building on our North campus is lovely.”

The library will not only be available to the Salem State community; residents in the region are also welcome.

Those with a card from any of the libraries in the North of Boston Library Exchange (NOBLE) network are permitted to use the resources at Salem State.

The network is a cooperative effort of 28 libraries in Boston’s northern suburbs to improve library service through automation. Beverly, Peabody, Lynn, Revere, Salem, Swampscott, and Winthrop are members of the network.

Mayor Kimberley Driscoll, a Salem State alumna, said she went to the school’s old library to study for the Massachusetts bar exam. The coffee and cookies during midterms and finals were just part of why she kept going back, Driscoll said.

“It’s showcasing how much of a resource the library at Salem State is for not only students, but the community as well,” Driscoll said. “There was real thought put into the design of it so it would give you that positive and uplifting space to do whatever you need to do. I think it’s going to be a handsome addition to our campus and our community.”

Students are also looking forward to the big move, and leaving the long trek to the interim facility behind them.

Senior Jocelyn Christopher, 21, is especially excited.

“It’s so awful walking down the main road during the winter,” Christopher said. “The new library is closer to the main campus and it’s easier to get to. It will be great to have more room to do what you need to, and they’ve been working on it for so long, it’ll be nice to have it done.”

The interim library will officially close on Friday at 5 p.m., but between the time it closes and the opening of the new facility, library staffers will provide students and faculty with whatever resources they need.

Cirillo said she won’t look back once the interim library closes and the doors to the new facility open.

“I won’t miss the old library,” Cirillo said. “And I won’t miss my old office. I have a window now. I haven’t had a window in six years.”

MCLA to present ‘Weird Science’ at Third Thursday in Pittsfield

Massachusetts College of Liberal Arts, lead partner of the Berkshire STEM (Science, Technology, Engineering and Math) Pipeline, will participate in the Third Thursday program by bringing the Pipeline’s Starlab — Planetarium to Cultural Pittsfield’s “Weird Science” event, to take place on Thursday from 5 to 8 p.m. in downtown Pittsfield.

Monica Joslin, dean of academic affairs at MCLA, said the College is pleased to work with the City of Pittsfield.

“Our goal is to expand on this initiative. Next summer, we hope to expand this event as part of DownStreet Art in North Adams,” Joslin said.

Area businesses will offer science-related booths at this event, which will be located through downtown Pittsfield. They will offer STEM-related demonstrations and hands-on experiments. The activities will be safe for children and take no longer than five minutes to complete.

MassBay Community College wants to relocate to downtown Framingham

MassBay Community College wants to relocate its Framingham campus to the downtown. Where it will go, however, may not be known until early next year.

The state's Division of Capital Asset Management will determine what sites are suitable for a new campus. College President John O'Donnell said he expects to acquire property by late 2013 to early 2014.

The current Framingham campus houses MassBay's health sciences division, which includes the college's nursing, early childhood education, and human services programs, in addition to radiologic technology and surgical technology laboratories.

Town Manager Robert Halpin said MassBay can play a "transformational role" consistent with Framingham's vision for a thriving downtown. He cited Middlesex Community College's Lowell campus, which consists of several buildings in the city's downtown.

MassBay received \$22 million in capital funding from the state in October 2012, and MassBay is seeking another \$14 million from the legislature, O'Donnell said. MassBay will bond an additional \$23 million.

The college wants a facility with 160,000 square feet of space with nearly 900 parking spaces.

Business owners have welcomed the idea of having a community college as neighbors, said Holli Andrews, executive director of Framingham Downtown Renaissance, an organization that seeks to aid the development of the downtown. More people on the streets could also make the downtown area safer, Andrews said, as students and staff "stay and explore a little bit" in the downtown.

"They're going to bring a new set of people with reasons to shop and dine in the downtown," Andrews said.

The Urban Land Institute had recommended earlier this year that MassBay relocate into the heart of Framingham's downtown, at the corner of Howard and Concord streets.

That area is currently home to the Downtown Common, as well as a branch of the Salvation Army, at least one parking lot, and several small businesses. It is also in walking distance to bus and commuter rail stops.

However, DCAM will have the final recommendation on where to locate Mass Bay's new home, and Andrews said other sites in the downtown have potential, including the current site of the Danforth Museum on Union Avenue. That museum is moving 2015 to the Jonathan Maynard building on Vernon Street.

"There's tons of space [downtown], it just has to be done well," Andrews said.

MassBay envisions the new campus to be a "very modern, environmentally friendly," said MassBay Dean Yves Salomon-Fernandez, adding that "it will be a community space."

The architectural style has yet to be determined, said Solomon.

"We want this to be a comprehensive campus, not a satellite campus," O'Donnell said. "Downtown would put us at a crossroads with road traffic and commuter rail."

MassBay's Framingham campus is a leased former middle school building on Flagg Drive, owned by the town, and adjacent to the current Fuller Middle School. Halpin said that the school district needs MassBay's building back for the 2015-2016 school year to house Fuller students while Fuller Middle School is replaced or remodeled.

MassBay has occupied the Flagg Drive location in Framingham for 15 years, according to O'Donnell. That campus enrolls almost 2,000. "What we have is an old middle school" with an open architecture that presents challenges for a community college, O'Donnell said.

MassBay moved into its Ashland location in February 2001, and the lease expires at the end of January 2014. MassBay's Automotive Technology Center in Ashland would be consolidated in a downtown Framingham campus.

MassBay officials hope its downtown location could hold about 4,000, slightly more than the student population at its main campus in Wellesley, which it has owned since 1973.

Meanwhile, O'Donnell said MassBay is losing money by renting space. "In our lease, the Town of Framingham is responsible [for the building], but we have put \$3 million—that's money we'll never recover," said O'Donnell.

The next step will be to have meetings with the stakeholders and then DCAM will be looking at existing buildings and other property, Salomon-Fernandez said.

While there is room in the downtown area for new construction, Halpin said, an "adaptive reuse" of an existing structure is more likely. DCAM will be issuing request for proposals that will outline space requirements, according to Halpin.

At that point, Halpin said, it will be a little clearer as to which specific properties would be suitable on which to house a campus.

Interim Robert Martin taking over for former Framingham State head Timothy Flanagan



Robert Martin's time at the helm of Framingham State University will be brief.

But the new interim president has more in mind than just keeping the seat warm.

"In this day and age, particularly with regard to education, institutions that become complacent do so at their own peril," said Martin, who has laid out a long checklist of ongoing and new initiatives he hopes to pilot this year since starting his new job this past Monday.

A retired administrator at the school and adjunct professor up until this summer, Martin was appointed by the Board of Trustees early last month to take over for former President Timothy Flanagan, who left to assume the top post at Illinois State University. The board hopes to find a permanent replacement by this winter; Martin, whose tenure will be at maximum a year, cannot be considered.

"That suits me just fine," said Martin, who added the temporary status of his new job was one of the reasons he agreed to take it. "I had no intentions of being a candidate."

But that's not because he has any reservations about the stability of the university, which he described as a "really solid institution" with a "top-flight support staff" under the president. Martin's chief goal as interim leader, for which he will be paid a prorated salary of \$212,000, is to leave it in better shape when his time is up, he said.

Among the many areas where he hopes to drive progress this academic year are improving student retention rates, streamlining program course-loads, and continuing the quick pace established by the school's new fundraising campaign, which after two years is already almost halfway to its \$10 million target. Martin also will be closely involved with the roll out of the school's revamped general education model and upcoming 10-year reaccreditation through the New England Association of Schools and Colleges, he said.

Then there's the assortment of other ongoing projects and programs, from the \$67.5 million new science facility under construction behind Hemenway Hall to the overall five-year strategic plan the university is following, that Martin also expects to stay on top of.

Nearly all of those initiatives started under Flanagan, who in seven years leading the school oversaw its evolution into one of the state public higher education system's fastest-growing institutions. Having spent much of his prior time at the university working with faculty and teaching students, Martin understands not everybody has agreed on what the ultimate vision should be for the former teachers college.

North Shore Community College picks finalists for president

North Shore Community College has narrowed the field of candidates for president down to five, the college announced Wednesday.

The finalists are:

- L. Joy Gates Black, vice chancellor for student success at Tarrant County College in Texas
- Patricia Gentile, dean of advancement, enrollment management & Cape May County campus at Atlantic Cape Community College in New Jersey
- Gena Glickman, president of Manchester Community College in Connecticut
- Janet Sortor, vice president and dean of academic affairs at Southern Maine Community College. (Prior to Southern Maine, Sortor was at Bunker Hill Community College as dean of academic affairs.)
- Wildolfo Arvelo, president of Great Bay Community College in New Hampshire. Arvelo began his higher education career at Bunker Hill Community College in 1985 in the advising, financial aid and admissions departments. He continued to serve in admissions managerial positions at additional greater Boston area colleges, before joining Benjamin Franklin Institute of Technology, first in admissions and enrollment services, rising to the vice president for corporate & external relations position

Each candidate will spend two days in September visiting North Shore Community College's Danvers, Mass., campus, according to the community college.

The search is on to replace the community college's former president Wayne Burton, who retired on July 31. Janice Forsstrom, who is the community college's vice president of administration and finance, is serving as interim president.

A 16-member search committee came up with the field of five finalists to replace Burton. The committee includes participation from the college, community members and the state Department of Higher Education. The search committee received 72 applications and 13 candidates were interviewed for the position, North Shore Community College said in a news release.

The community college's board of trustees is expected to recommend a new president to the Department of Higher Education during the first week of October.



Donor withdraws planned gift to Westfield State

John P. Walsh upset with 'president's lavish spending'

Published 6:35 AM EDT Aug 29, 2013



WESTFIELD, Mass. —A donor who had planned a \$100,000 gift to Westfield State University says he is withdrawing the offer in light of revelations that the college's president spent lavishly.

John P. Walsh, president of Elizabeth Grady cosmetics, told The Boston Globe in an email he is withdrawing his offer to the college's foundation, which raises money for scholarships and other educational programs, unless President Evan Dobbelle either steps down or reimburses the college.

A report found that Dobbelle billed the foundation for more than \$200,000 in travel, meals and entertainment. Dobbelle said the spending has been to promote the university and repaid some.

In reaction to the withdrawal of Walsh's gift, Dobbelle said in a statement that Walsh never formally pledged the \$100,000. He also invited Walsh to contact him.



SPECIAL MEETING

Tuesday, September 10, 2013

WORCESTER LODGE OF ELKS #243
233 Mill Street, Worcester MA 01602
Phone: 508-753-9535

Nominations for Council 93 Convention
To be held after the monthly E-Board meeting
(Approx. 1pm)

~ **Council 93** ~

3 Delegates

7 Alternates

Total 10

If an election is needed it will be held on
September 24, 2013. at each campus.
Watch the union board for updated information.



Hi Kevin,

quick question. They have the only grounds guy calling in every time he completes a job and starts a new job, or leaves an area and arrives at an area. Also he was written up because he was given a assignment at the end of the day and he restarted the job the following day. because he did not tell the supervisor that he was doing the same job as the day before he got a written warning.

Just a note that the supervisor saw him several times during day 2 of the assignments but would not back him when questioned by the foremen's supervisor. **No other person under the Inst. Foremen has to call in like this .**

██████████ was at the meeting when they called him in about not calling the Inst. Foremen.

This sounds like a time study. If no other person in Facilities has to call their supervisor Why does this guy.

. I was out there yesterday, and am aware of this, and other issues. I'll be back there on the 4th.

Today, I was presented with a warning of an incident that occurred in the office involving a student who was inquiring about his transcript. In order to ensure that the student is properly assisted, I asked the intern "did the student receive a yellow slip from the front desk" The yellow slip allows me to see if there are any issues or cause for delays. The letter I received from ██████████ did not represent my true intentions and the effort I make on a daily basis to assist and help students. I do not agree with this warning. I feel like I am being targeted. My union representative told me, that a meeting would be scheduled either today, or tomorrow, A. I have not been informed of a set time for the meeting. ██████████ will be representing me at this meeting. She has always been so very helpful and supportive to me. I would like to invite you to the meeting for the additional support and representation.

Kevin I have talked with ██████████ and do personal and family obligation I am resigning as of August 24, 2013. It has been a pleasure working with you. good luck and keep the fight going

██████████

How come we see nothing in this news letter about HR59 Health Care Reform bill coming up for public hearing in September ?

I found the info on the Mass Retirees webb page. This will affect many of us and as I have said before we need the union leadership against this unfair proposal. The union should be keeping us informed of the bills progress so that it does not take us all by surprise.

H59 is the governor's proposed legislation to change retiree health care benefits. No action has been taken on the bill since it was filed last Spring. It is before the Joint Committee on Public Service awaiting a public hearing, which is the first step in the process. We'll keep you posted. A hearing on this bill has been scheduled for October 31.

