

UPDATE



July 2014

Have a Happy and Safe 4th of July.

Thank You for the hard work all year long & please enjoy the long weekend and be safe!

Fourth of July Safety Tips

Make sure to take extra caution during your holiday celebrations

- 1: Sun Safety:** Protect your skin against the sun with SPF, and drink plenty of fluids to avoid dehydration
- 2: Water Safety:** Make sure everyone near water in pools, ponds, lakes or the ocean has the proper skills to swim, keep an eye on young children and check floatation devices for leaks
- 3: Grilling Safety:** Check to make sure your grill is in proper working order, don't ignite charcoal with gasoline or lighter fluid, use heat resistant tools and never lean over an open flame
- 4: Fireworks Safety:** Stay a safe distance away from any fireworks display. Be mindful of children with sparklers, as the wire remains hot enough to burn skin even after the sparks have ended
- 5: Family Safety:** Over 240 million calls are made to 9-1-1 each year. No one ever thinks they will be one of those calls. Create your Safety Profile at Smart911.com to prepare yourself for any emergency.



Table Officers E-Mail Addresses

- Kevin Hanley** (khanley@bhcc.mass.edu)
Bunker Hill Community College - 617-228-2154
- Carolyn Mathews** (cmathews@worchester.edu)
Worcester State University - 508-929-8647
- Marzi Carlopoli** (mcarlopo@Berkshire.rr.com)
Berkshire Community College - 413-329-4927
- Thomasine Corbett** (Tcorbett@necc.mass.edu)
Northern Essex Community College - 978-556-3763

SPECIAL MEETING

Tuesday, July 8th 2014

@ 1:00p.m.

WORCESTER LODGE OF ELKS #243

233 Mill Street, Worcester MA 01602

**This special meeting will be held to explain
Changing the length of terms for all Table Officers
and Trustees to three (3) years from two (2). Also the
number of Trustees from 3 to 2.**

**This meeting will be open to all members to ask and
have questions answered. We will be explaining the
reason for the change at this meeting with a vote at the
next meeting held on August 12th @ 1:00 pm
same location.**

**Please e-mail all questions to
khanley@bhcc.mass.edu**

*The wording in **red** are the proposed changes and the wording in **gold** is the current wording.*

At the special meeting we will be explaining the reason that the officers feel this is a good change for the local.

ARTICLE VI OFFICERS, NOMINATIONS, AND ELECTIONS

Section 1. The officers of this local shall be a president, a vice-president, a recording-secretary, and a secretary-treasurer. These officers and the chief steward from each unit who shall be elected by the members of each unit, shall constitute the local union executive board. **They shall be elected for two-year terms in the even-numbered years.** ***three-year terms starting in the year 2014.***

Section 2. **There shall be elected three (3) members to serve as trustees. Two (2) of the trustees will be elected for a two-year term of office and one (1) for a three-year term of office.** ***Two (2) members to serve as trustees, for the same duration of officers of the local.*** All elections shall be held in November.

Section 3. There shall be a position of parliamentarian appointed by the president of this local.

Section 4. Nominations shall be made at a regular or special meeting of the local. At least fifteen days' advance notice shall be given the membership prior to the nomination meeting. A nominating committee may be appointed or elected to make nominations, but whether or not such nominating committee is used, nominations shall be permitted from the floor at the nomination meeting.

Section 5. To be eligible for office, a member must be in good standing for one year immediately preceding the election, except in the initial election held in this local; provided, however, that no retired member shall be a candidate for office.

Section 6. All matters concerning nominations and elections in this local union shall be subject to the provisions of Appendix D, entitled Elections Code, of the International Union Constitution.

Section 7. Every officer shall, upon assuming office, subscribe to the Obligation of an Officer contained in Appendix B of the International Union Constitution.



Council 93 Executive Board has voted to endorse Massachusetts Attorney General Martha Coakley



Candidate 'honored' to receive the support of the "unsung heroes of AFSCME"

The AFSCME Council 93 Executive Board has voted to endorse Massachusetts Attorney General Martha Coakley to be the next Governor of the Commonwealth.

The unanimous vote, held at the board's recent meeting in Portland Maine, provides Coakley with strong support boost as she heads into the final months before the September 9, Democratic Primary.

"I am honored by AFSCME Council 93's support," Coakley stated in a campaign press release. "The more than 35,000 Massachusetts members of AFSCME are the unsung heroes of state and local government. They work behind the scenes to deliver high-quality care to the mentally ill and developmentally disabled, keep our public higher education campuses safe and running smoothly, and maintain our roads, parks and many key components of our infrastructure in our municipalities and public schools. I look forward to working with them to make Massachusetts prosperous and fair."

"Our union is proud to support Attorney General Martha Coakley's campaign to be the next Governor of Massachusetts," said AFSCME Council 93 Executive Director Frank Moroney. "With Martha, we know we will have a governor who will respect public employees and who will always appreciate the important work that AFSCME members do every day to make our state and communities a great place to live and raise a family. Her public support of our efforts to stop the closure of Taunton State Hospital is a clear indication that she will be a governor who understands the value of protecting and supporting the essential public services we provide. Most importantly, it demonstrates that she has the courage and compassion to take on anyone when it comes to fighting for what is right."

"All too often, candidates for public office will attempt to climb to the top by attacking public employees and pledging to cut funding for critical services we provide and the healthcare and retirement benefits we have fought for and earned," said Council 93 President Charlie Owen. "One of the reasons Martha Coakley received the unanimous endorsement of our executive board is because she has never been that kind of candidate. Martha will not scapegoat public employees. She will invest in the critical public services we provide and as our economy continues to improve, will work to restore some of the deep cuts that have been made to these services. We look forward to working hard to elect Martha Coakley as our next governor."

AFSCME Council 93 members interested in learning more about AFSCME's support of Attorney General Coakley are encouraged to email Jim Durkin.



8th Annual Golf Tournament

Event Type: Fundraiser
Start: August 18, 2014 @ 7:00 am
End: August 18, 2014 @ 3:30 pm
Location: **Olde Scotland Links**, 695 Pine St., Bridgewater, Massachusetts 02324

On August 18, 2014, the Council 93 Memorial Scholarship Fund is hosting the 8th Annual Council 93 Memorial Golf Tournament at the Olde Scotland Links Golf Course in Bridgewater, MA to benefit AFSCME Council 93's Scholarship Fund. Please go to the councils web site for the registration form and the event sponsor letters.

Slots will be filled on a first-come, first served basis.
Lunch will be served on-site during the awards presentation and raffle prize drawings.

Prizes will be awarded for:

- * 1st and 2nd Place Team
- * Closest to the Pin
- * Longest Drive

Raffle prizes will include:

- * 50/50 Drawing
- * Autographed paraphernalia
- * Golf supplies
- * Big screen TV

The more than three-year process to bring the benefits of union membership to more than 7,500 Home Care workers in Vermont today culminated with the signing of the workers first contract with the state.

Council 93 Executive Director Frank Moroney, joined AFSCME International President Lee Saunders and Vermont Governor Peter Shumlin to place their signatures on a two-year contract between the State of Vermont and AFSCME Council 93 Local 4802.



“AFSCME has been providing high-quality union representation to Vermont workers for more than fifty years,” said Council 93 Executive Director Frank Moroney. “With this first contract, we have laid the groundwork for a brighter and more secure future for the newest members of the AFSCME family. “

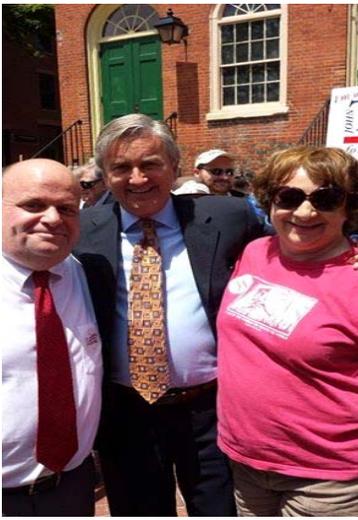
“This is a new day for homecare in Vermont,” said Governor Shumlin, who was surrounded by several of the home care workers who will benefit from the contract. “These hard working women and men provide vital services to some of Vermont’s most vulnerable residents. This contract gives a voice to these providers and respects their work with a fair wage and protections to allow them to focus on the important work they provide across the green mountain state.”

The contract provides workers with a new minimum \$10.80 hourly wage and a 2.5% pay increase for those currently earning more than that amount. These new wages represent a 49% increase for the lowest paid hourly homecare workers. Respite providers currently earning \$116 per day will earn \$150 per day under the contract, a nearly a 30% increase over current daily minimums.

The contract was ratified overwhelmingly last month with 98% of the members supporting the agreement.

“The contract that’s being signed today will have an immediate impact on families,” Lee Saunders, President of AFSCME told workers and allies present at the signing. “It not only enables the homecare workers to have better, more secure lives. The contract also underscores the value of solidarity and of coming together through a union to have a voice.”





Local 1067's Julie Curtis and Council 93's Jim Durkin were among the many AFSCME supporters of Congressman John Tierney in Salem, MA today to see U.S. Senator Elizabeth Warren endorse the Congressman in his campaign for re-election to the U.S. House of Representatives. Congressman Tierney, who holds a lifetime AFSCME voting record of 99%, is facing a challenger in the Democratic Primary and general election.

The following are nominated for the Council 93

Convention -

There will be no election -

Marsha Arroyo

Cathy Ashton

Marziale Carlopoli

Tommie Corbett

Richard Cuevas

Julie Curtis

Marie Griffin

Carolyn Mathews

Jayson Raynard

Jose (Tony) Torres

[Statement from AFSCME President Lee Saunders](#)

BY AFSCME PRES. LEE SAUNDERS | JUNE 30, 2014

Today's Supreme Court decision does not dampen the resolve of home care workers and child care providers to come together to have a strong voice for good jobs and to give care to millions of seniors, people with disabilities and children.

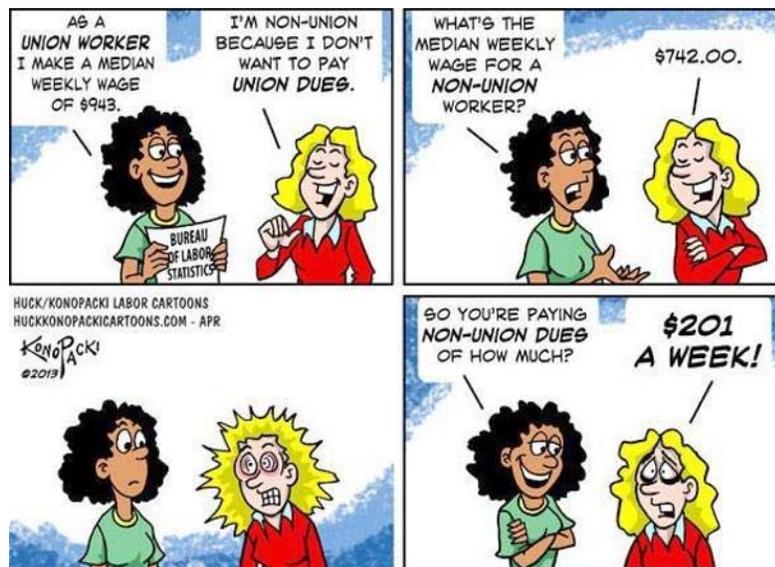
The ruling places at risk a system of consumer-directed home care that has proved successful in raising wages, providing affordable care and increasing training. The number of elderly Americans will increase dramatically in the coming years.

Child care workers make it possible for working parents to support their families without the agony of trying to juggle their jobs and their kids. States need to build a stable, qualified workforce to meet the growing need for home care and child care – and having a strong union for care providers is the approach that has proven most effective.

Today's ruling did not hand anti-worker extremists the victory they'd been hoping for because the Court did not revoke collective bargaining rights for public service workers or care providers. It did not eliminate existing contracts.

That would have been a fundamental gutting of the American Dream, but make no mistake – Justice Alito's opinion made clear that the relentless assault on workers' rights will not abate.

As always, AFSCME members nationwide will remain steadfast and fight for the simple rights and dignity that every working American deserves. A court ruling doesn't change our obligation as proud union workers and it doesn't negate our obligation to keep fighting to restore the American middle class.



Upon signing the Equal Pay Act on this day in 1963, President Kennedy remarked, “This act represents many years of effort by labor, management, and several private organizations ... to call attention to the unconscionable practice of paying female employees less wages than male employees for the same job.”

Fifty-one years later, labor unions are still taking the lead in the fight for equal pay for women – and women everywhere are taking notice. At AFSCME, nearly 60 percent of our members are women. By 2020, the majority of all union workers will be women.

That’s because women know that unions level the playing field for all workers. Women who belong to a union earn, on average, 11 percent more than non-union workers. Women in low-wage occupations – such as home care and domestic work – earn as much as 14.3 percent more. It’s just that simple, women who join a union earn more money and are more likely to have access to a retirement plan, health insurance and paid leave.

For women who do experience wage discrimination, unions fought to pass the Lilly Ledbetter Fair Pay Act. It overturned a terrible Supreme Court decision that severely limited the timeframe during which a worker could file a lawsuit. The bill was signed into law by President Obama in 2008.

To be sure, we still have plenty of work to do. Since President Kennedy signed the Act, Women’s pay only increased from 60 cents for every dollar a man earns to 77 cents today. That’s unacceptable.

AFSCME is part of a broad coalition working to pass the Paycheck Fairness Act, which would add protections to the Equal Pay Act like permitting workers to file class action lawsuits and prohibiting employers from penalizing employees who share information about their salaries.

We also support the Women’s Economic Agenda, a series of proposals supported by Democratic lawmakers and others to reduce poverty, improve educational opportunities, strengthen the Family and Medical Leave Act, and invest in pre-school, Head Start and affordable child care.

In 1963 President Kennedy recognized that “our economy today depends upon women in the labor force.” He sought to ensure a just and equitable economy with the Equal Pay Act. It’s up to us to finish the job.