



*May your pockets be heavy and your heart be light,  
May good luck pursue you each morning and night.  
~Irish Blessing*

## In this issue:

- Regional Steward Training
- Special Meeting for Campus Police
- New Format for Higher Ed Newsclips & Trends
- ...and more!

## Table Officers Contact Information

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# Local 1067 Stewards Regional Steward Training

A majority of the **AFSCME Local 1067** stewards participated in Regional Steward Training across the state, during the month of January. The Instructor of the training was none other than our own Staff Representative Nadine Kennedy. The day long training provided valuable information in grievance handling. President Hanley, Secretary Thomasine Corbett, Treasurer Jason Raynard and Parliamentarian Sheila Kearns were present for all four sessions of training. Treasurer Jason Raynard provided training on how to properly complete expense sheets, and Sheila Kearns provided training on Parliamentary Procedures.

The first training took place at **Greenfield Community College** on January 6, 2017. College's and stewards that participated were:

Greenfield Community College - Tony Torres  
Massachusetts College of Liberal Arts - Elizabeth Manns and Marc Zamboni  
Mount Wachusett Community College - Tami Morin and Jerry LeBlanc  
Springfield Technical Community College - Michael Cassesse

The second training took place at **Quinsigamond Community College** on January 20, 2017. College's and stewards that participated were:

Framingham State University - Nicole Carey  
Quinsigamond Community College - Deborah Nash and Anthony Bernardi  
Mass Bay Community College - Joe Nee  
Worcester State University - Karen Asquith and Russell Kinell

The third training took place at **Bunker Hill Community College** on January 20, 2017. College's and stewards that participated were:

Bunker Hill Community College - Marie Griffin and Richard Cuevas  
North Shore Community College - Kurt Eddy  
Northern Essex Community College - Al Hitchcock  
Roxbury Community College - Laverne Banks  
Salem State University - Julie Curtis

The fourth and final training took place at **Massasoit Community College** on January 27, 2017. College's and stewards that participated were:

Massasoit Community College - Sheila Kearns  
Bridgewater State University - Janet Cartwright and Steffan Ghelfi  
Bristol Community College - Alty Hickey and Melanie Johnson  
Cape Cod Community College - Maryann Stacey  
Massachusetts Maritime Academy - Marsha Arroyo

## **Stewards who did not participate include:**

Fitchburg State College - Joe Silva  
Mass College of Art and Design - Chuck McGilvary  
Westfield State University - Angelo Mazza  
Berkshire Community College - Michelle Hill  
Cape Cod Community College - Malik Staten  
Holyoke Community College - Mark Normantowicz and Walter Stevenson  
Mass Bay Community College - Rebecca Aldrich  
Middlesex Community College - Donna Colella  
Northern Essex Community College - Eileen Hayes-Johnson  
Roxbury Community College - William Larson



# Congratulations on your AFSCME Local 1067 Regional Steward Training!



At the February 14, 2017 Executive Board meeting in the presence of Executive Director Frank Moroney and Gordon Blaquiére of Council 93, President Hanley listed off the number of reasons why we value our Staff Representatives. Executive Director Moroney presented a Certificate of Appreciation to Nadine Kennedy for instructing the Regional Steward Training. (Above)



Gordon Blaquiére of Council 93 presenting a certificate of completion and President Hanley distributing Certificates of Appreciation. From left to right, Gordon Blaquiére and Julie Curtis; Kevin Hanley and Jason Raynard; and Kevin Hanley and Thomasine Corbett. (Above)



Shown above, participants in the Regional Steward Training proudly holding their Certificates and some are wearing their AFSCME Steward Training fleece jackets.

## Campus Police Contract Proposals

**NOTICE!**

### SPECIAL MEETING

There will be a special meeting for  
**Campus Police**

on

**Monday, February 27, 2017**

**from 10am - 12pm**

Worcester Elks  
233 Mill Street  
Worcester, MA 01602  
(508) 753-9535



A special meeting for Campus Police was held on Monday, February 27, 2017 at the Worcester Elks to discuss their multi-page, contract negotiation proposals. Approximately 20 campus police officers were in attendance.

AFSCME 1067 President Hanley, Treasurer Jason Raynard, Secretary Thomasine Corbett and Parliamentarian Sheila Kearns were in attendance along with Council 93s Gordon Blaquiere, Jim Durkin, Pat Glynn and Staff Representative Diane Byrnes.

The purpose of this meeting was to give both the Campus Police and the Union the opportunity to discuss the proposals presented and why **some** of them cannot be introduced at contract negotiations due to either legislation or State laws, with the assurance that all other proposals will be introduced.

Also discussed was the opportunity to purchase specialized insurance for police officers. Please note that to purchase this insurance 100% participation is needed of members of your department. President Hanley again indicated that the local will pick up the cost of the insurance for the first six-months.

The Critical Incident Team was discussed at length. The meeting lasted until 1:00 pm.

### *The Critical Incident Team - 2/27/17*

Kevin Hanley - 781-603-2754

Diane Byrnes - 781-718-8226

*Do you have something you would like to see  
in the newsletter?*

*Please send photo and brief description to:  
khanley@bhcc.mass.edu or  
skearns1@massasoit.mass.edu*



# Reminder!!!

This is the order that we are spotlighting our schools; we are starting back up after the holidays...

*February* was supposed to be Massachusetts College of Art and Design

Berkshire Community College - not submitted  
 Bristol Community College - not submitted  
 Bunker Hill Community College - ✓  
 Bridgewater State University - ✓  
 Cape Cod Community College - not submitted  
 Framingham State University - ✓  
 Fitchburg State University - not submitted  
 Greenfield Community College - not submitted  
 Holyoke Community College - not submitted  
 Massasoit Community College - ✓  
 Mass Bay Community College - not submitted  
 Massachusetts College of Art and Design - not submitted

Middlesex Community College - not submitted  
 Massachusetts Maritime Academy  
 Mount Wachusett Community College  
 Massachusetts College of Liberal Arts  
 Northern Essex Community College  
 North Shore Community College  
 Quinsigamond Community College  
 Roxbury Community College  
 Salem State University  
 Springfield Technical Community College  
 Westfield State University  
 Worcester State University

*Next up...Massachusetts Maritime Academy*

information needs to be received ten (10) days before the 1st of the month!

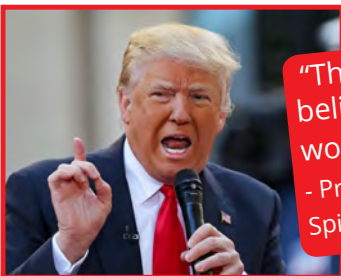


# Right to Work is Wrong for Workers

**"Right to work is a lie dressed up in a feel-good slogan. It doesn't give workers freedom. Instead it weakens our right to join together and bargain for better wages and working conditions." - AFL-CIO President Richard Trumka**

## What is Right to Work?

Right to Work is a name coined for legislation aimed at weakening the rights of working people like you and me to negotiate for fair pay and better working conditions. The end goal is to destroy unions. These bills are high on the Republican agenda and are championed by extremist groups funded by corporate CEOs and billionaires. President Trump has made promises to the American people about jobs, but meanwhile he's in favor of Right to Work laws which drive down wages for everyone.



**"The president believes in right to work."**  
- Press secretary, Sean Spicer, 2/3/17

## Why is RTW so bad?

Right to Work isn't just bad for unions, it's bad for all working people. Employees in RTW states make on average 15% less each year (\$8,191) than workers in other states.<sup>1</sup> Furthermore, there's a ranking of states called the "Wellness Index" that looks at factors like health, education, civic engagement, and income. On the Wellness Index, 20 of the bottom ranked 25 states are RTW states.<sup>2</sup>



1: Quarterly Census of Employment and Wages - Bureau of Labor Statistics, 2015

2: Boston Consulting Group & Labor Tribune: <http://bit.ly/2lk9x7b>

## Victory in New Hampshire!

On February 16th, working people in New Hampshire scored a huge victory for all of us – Right to Work was rejected by the Legislature! Thousands of workers and their unions – from firefighters to nurses, building trades to public sector – mobilized and won. New Hampshire's newly elected Republican Governor called Right to Work a top priority, but he was no match for a united labor movement.



## Do we need to worry about RTW in Massachusetts?

With the NH victory, we stopped Right to Work in our backyard and Democratic majorities in the Massachusetts legislature make a similar attack here unlikely.

However, President Trump's pick for the Supreme Court lays the groundwork for an upcoming case that could force the public sector in every state to go "Right to Work." Limiting worker rights and union power remains a top priority for President Trump and conservative lawmakers across the country. In addition to RTW, bills aimed at reversing protections like the prevailing wage have already been filed.

Are you ready to join the fight? By standing together we can keep our right to a voice on the job -- and our economy -- strong. Sign up for email updates at: [www.massafcio.org](http://www.massafcio.org).

**A message from your union local**

in collaboration with the  
Massachusetts AFL-CIO  
Steven A. Tolman, President



**Your steward will be asking you to complete the below. This is in participation of the AFSCME STRONG campaign and to update our database so we the most current information for the upcoming November elections.**

**AFSCME  
STRONG**

## AFSCME Council 93

**Yes! I am AFSCME Strong.  
I want a strong voice at work and in my community**

**Yes, sign me up to:**

- Talk to colleagues at work about AFSCME
- Make phone calls to AFSCME members for campaigns
- Knock AFSCME member doors during campaigns

## Membership Application

### American Federation of State, County and Municipal Employees Membership and Authorization for Dues Deduction

I hereby apply for membership in Council 93 (hereafter "Union") and I agree to abide by its Constitution and Bylaws. I authorize the Union and its successor or assignee to act as my exclusive bargaining representative for purposes of collective bargaining with respect to wages, hours and other terms and conditions of employment with my Employer.

Effective immediately, I hereby voluntarily authorize and direct my Employer to deduct from my pay each pay period, regardless of whether I am or remain a member of the Union, the amount of dues certified by the Union, and as they may be adjusted periodically by the Union, and to authorize my Employer to remit such amount monthly to the Union.

This voluntary authorization and assignment shall remain in effect in accordance with the applicable collective bargaining agreement. If the applicable collective bargaining agreement or state statute does not address revocation, then this voluntary authorization and assignment shall be irrevocable, regardless of whether I am or remain a member of the Union, for a period of one year from the date of execution or until the termination date of the collective bargaining agreement (if there is one) between the Employer and the Union, whichever occurs sooner, and for year to year thereafter unless I give the Employer and the Union written notice of revocation not less than ten (10) days and not more than twenty (20) days before the end of any yearly period, or in accordance with state statute. The applicable collective bargaining agreement is available for review, upon request. This card supersedes any prior check-off authorization card I signed.

I recognize that my authorization of dues deductions, and the continuation of such authorization from one year to the next, is voluntary and not a condition of my employment.

In order to comply with Internal Revenue Service rulings, be advised that your membership dues are not deductible for federal income tax purposes. However, they may be tax deductible as ordinary and necessary business expenses.

New Member

PLEASE PRINT LEGIBLY.

Re-commit

Local Number \_\_\_\_\_ Employer \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ M.I. \_\_\_\_\_

Street Address \_\_\_\_\_ Apt. No. \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP Code \_\_\_\_\_

SSN (last four digits) \_\_\_\_\_ Employee ID # \_\_\_\_\_ Job Title \_\_\_\_\_

Cell Phone \_\_\_\_\_ Personal E-mail Address \_\_\_\_\_

By providing my cell phone number, I understand that AFSCME and its affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. Carrier message and data rates may apply to such texts.

Signature \_\_\_\_\_ Date \_\_\_\_\_

### Contribution Form

**AFSCME PEOPLE**  
Become a PEOPLE MVP for \$8.35/ month (\$100 annually)



I hereby authorize my employer and associated agencies to deduct, each pay period, the amount certified as a voluntary contribution to be paid to the treasurer of American Federation of State, County and Municipal Employees PEOPLE, AFSCME, AFL-CIO, P.O.

#### Deduction Per Pay Period

- \$5  \$10  \$15  
 Other \$ \_\_\_\_\_ each pp

Circle jacket size.  
S M L XL 2XL Other \_\_\_\_\_

#### For Office Use Only

JACKET RECEIVED

Box 65334, Washington, D.C. 20035-5334, to be used for the purpose of making political contributions and expenditures. My contribution is voluntary, and I understand that it is not required as a condition of membership in any organization, or as a condition of continued employment, and is free of reprisal. I understand that any contribution guideline is only a suggestion and I am free to contribute more or less than that amount and will not be favored or disadvantaged due to the amount of my contribution

or refusal to contribute, and that I may revoke this authorization at any time by giving written notice.

Signature \_\_\_\_\_ Date \_\_\_\_\_

In accordance with the federal law, AFSCME PEOPLE will accept contributions only from members of AFSCME and their families. Contributions from other persons will be returned. Contributions or gifts to AFSCME PEOPLE are not deductible as charitable contributions for federal income tax purposes.

PLEASE PRINT LEGIBLY.

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ M.I. \_\_\_\_\_

Street Address \_\_\_\_\_ Apt. No. \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP Code \_\_\_\_\_

SSN (last four digits) \_\_\_\_\_ Employee ID # \_\_\_\_\_ Job Title \_\_\_\_\_

Local Number \_\_\_\_\_ Employer \_\_\_\_\_

Cell Phone \_\_\_\_\_ Home Phone \_\_\_\_\_

By providing my cell phone number, I understand that AFSCME and its affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. Carrier message and data rates may apply to such texts.

Personal E-mail Address \_\_\_\_\_

# Remember...

My Union is my Voice

Local 1067



# AFSCME®

*Educate.*

*Agitate.*

*Organize.*

Don't leave your *rights* to *chance*...

**Recommit** to your Union **TODAY!!!**

**Give your Union a fighting chance...**

# **JOIN PEOPLE**

(Public Employees Organized to Promote Legislative Equality)

Contact Sheila Kearns or your union steward!



# MASSACHUSETTS DEPARTMENT OF HIGHER EDUCATION NEWSBITES

## BOARD OF HIGHER EDUCATION

### EARLY COLLEGE

[BHE'S Nancy Hoffman | Worth the Wait: Early College Comes to Massachusetts - Jobs for the Future 2/23/17](#)

I've been waiting 15 years for this moment. On January 24th, my home state, Massachusetts, submitted a proposal to the annual joint meeting of the Boards of Elementary and Secondary Education and Higher Education to establish career-focused early college high schools. Early colleges are schools or programs within schools designed to enable students to take college-level courses in high school for free. The combination of free tuition and early college enrollment are strong predictors that a young person will attain a two- or four-year college degree, and research shows that early college high schools are a particularly effective approach to improving college access and completion for low-income students and students of color.

[MULTIPLE CAMPUSES | Region's community colleges play pivotal role in workforce training - masslive.com 2/15/17](#)

[MULTIPLE CAMPUSES | Looking for a new career? Try nursing - Daily Hampshire Gazette 2/12/17](#)

### UMASS DARTMOUTH CHANCELLOR SEARCH

[3 finalists tapped as candidates to lead UMass Dartmouth - The Boston Globe 2/23/17](#)

Three experienced educators have been selected as finalists to become the next chancellor of UMass Dartmouth, officials from the state university system said Wednesday. The search committee recommended Robert E. Johnson, president of Becker College; James P. Lentini, senior vice president for academic affairs and provost at Oakland University in Michigan; and Philip K. Way, provost and vice president for academic and student affairs at Slippery Rock University in Pennsylvania.

[UMASS AMHERST | UMass Amherst creates venture fund to support innovation, job growth in Western Massachusetts - masslive.com 2/22/17](#)

[UMASS AMHERST | UMass Amherst officials say university cannot become 'sanctuary campus,' but will protect all - masslive.com 2/21/17](#)

[UMASS AMHERST | Chancellor creates task force to review Trump executive orders - Daily Hampshire Gazette 2/18/17](#)

[UMASS AMHERST | Drop in foreign applicants worries U.S. engineering schools - Science 2/14/17](#)

[UMASS LOWELL | Space is the next frontier for UMass Lowell scientists - The Boston Globe 2/17/17](#)

[UMASS LOWELL | UMass Lowell Builds Inclusive Community Through Intentionality - INSIGHT Into Diversity 2/14/17](#)

[UMASS SYSTEM | UMass Center in downtown Springfield fulfilling promise as base for academics, community engagement - masslive.com 2/15/17](#)

## COMMUNITY COLLEGES

### BUNKER HILL COMMUNITY COLLEGE

[BUNKER HILL CC | Examining food insecurity - Community College Daily 2/23/17](#)

### CAPE COD COMMUNITY COLLEGE

[CAPE COD CC | Community College Receives Praise for Nursing Assistant Program - CapeCod.com 2/16/17](#)

### HOLYOKE COMMUNITY COLLEGE

[HOLYOKE CC | HCC receives \\$75,000 grant to improve career pathways program at Dean Tech - masslive.com 2/15/17](#)

### MASSASOIT COMMUNITY COLLEGE

[MASSASOIT CC | Massasoit Community College names chief diversity officer - South Coast Today 2/17/17](#)

### MIDDLESEX COMMUNITY COLLEGE

MIDDLESEX CC | High marks for MCC Health programs - Lowell Sun 2/19/17

MIDDLESEX CC | MCC plans cuts amid enrollment decline - Lowell Sun Online 2/12/17

### NORTHERN ESSEX COMMUNITY COLLEGE

NORTHERN ESSEX CC | Getting a jump -- and savings -- on college - The Haverhill Gazette 2/23/17

### ROXBURY COMMUNITY COLLEGE

ROXBURY CC | RCC case closed, but headaches remain - The Boston Globe 2/19/17

### SPRINGFIELD TECHNICAL COMMUNITY COLLEGE

SPRINGFIELD TECH CC | STCC President John Cook welcomed by Latino community at reception - masslive.com 2/16/17

## **STATE COLLEGES/UNIVERSITIES**

### FRAMINGHAM STATE UNIVERSITY

FRAMINGHAM STATE U / MT. WACHUSETT CC | Framingham, Gardner colleges get \$2M state funding - WBJournal.com 2/17/17

### MASSACHUSETTS COLLEGE OF LIBERAL ARTS

MCLA | MCLA's Design Lab brings campus downtown - The Berkshire Eagle 2/12/17

### MASSACHUSETTS MARITIME ACADEMY

MASS MARITIME | Mass. Maritime Academy cadets return to port - South Coast Today 2/20/17

### SALEM STATE UNIVERSITY

SALEM STATE U | Salem State University launches search for next president - Salem News 2/22/17

SALEM STATE U | In tumultuous times, Salem State unites - The Boston Globe 2/17/17

### WESTFIELD STATE UNIVERSITY

WESTFIELD STATE U | Gov. Charlie Baker announces \$39M for life sciences education at colleges, high schools - masslive.com 2/18/17

WESTFIELD STATE U | Op-Ed: By Ramon S. Torrecilha: Westfield State University welcomes innovative measures - masslive.com 2/17/17

## HIGHER ED POLICY TRENDS

[Democrats Ask GAO to Assess Hunger on Campuses - Inside Higher Ed 2/24/17](#)

[AAC&U Releases Report on National, Large-Scale Look at Student Learning - Inside Higher Ed 2/23/17](#)

[Federal higher-ed tax breaks now exceed cost of grants for lower-income students - The Hechinger Report 2/23/17](#)

[As access to AP exams grows, more students are doing better - The Washington Post 2/22/17](#)

[DeVos praises virtual schools, but new research points to problems - The Hechinger Report 2/22/17](#)

[Financial insecurity could keep some community college students from completing - Inside Higher Ed 2/21/17](#)

[Liberal arts students' fears about the job market upon graduation are increasingly informing what they choose to study, even as electives - Inside Higher Ed 2/21/17](#)

[Study: Tuition increases are not entirely explained by state disinvestment - Inside Higher Ed 2/20/17](#)

[AG Maura Healey promotes creation of tuition fund for students at closed for-profit schools - masslive.com 2/17/17](#)

[Oregon Promise Influencing Students' Decisions - Inside Higher Ed 2/17/17](#)

[Study suggests that college isn't the great equalizer many believe - Inside Higher Ed 2/17/17](#)

[Trump: DACA a 'Difficult Subject' - Inside Higher Ed 2/17/17](#)

[Study challenges cost and price myths of online education - Inside Higher Ed 2/17/17](#)

[Community colleges step up outreach to Latinos - Inside Higher Ed 2/16/17](#)

[Institutional action makes a difference on community college transfer - Inside Higher Ed 2/16/17](#)

[States Investment in Higher Education Grows - The Atlantic 2/14/17](#)

[Mexican Immigrant May Be First DACA Participant Arrested Under Trump - The Chronicle of Higher Education 2/14/17](#)

[Diversity low in Mass. teacher preparation programs - The Boston Globe 2/13/17](#)

[Oregon's public universities criticize state's free community college program - Inside Higher Ed 2/13/17](#)

[MASSPIRG students want all campuses to be powered by 100 percent renewable energy - masslive.com 2/14/17](#)

[In First Higher-Ed Address as Education Secretary, DeVos Praises Community Colleges - The Chronicle of Higher Education 2/16/17](#)

**Monthly Executive Board Meetings**  
take place on the second Tuesday of every month, except  
in September and November.

**September's meeting will take place on the third Tuesday (19th),  
and November's meeting will take place on Wednesday the (15th).**

**Worcester Elks  
233 Mill Street  
Worcester, MA**

**9:30 a.m.**

**Questions? Please contact a table officer.**

*Spring is in the air!*

