

Update

March 2016



Local 1067

AFSCME[®]

Making Higher Education Work in Massachusetts



Happy St. Patrick's Day!

May the road rise up to meet you...

~President Hanley

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WHAT'S HAPPENING...

AFSCME Local 1067 members, Council 93 staff, and MCCC members gathered on March 1, for a rally at Roxbury Community College. The plan was to distribute literature to state legislators slated to attend a breakfast sponsored by college administration.

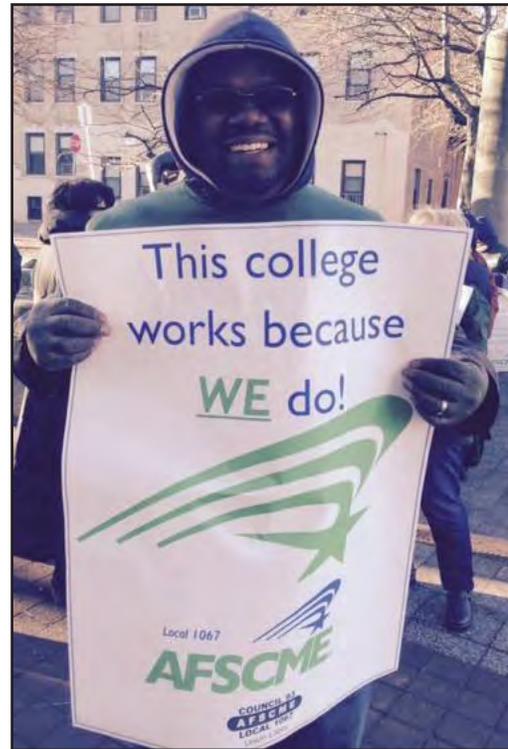


President Hanley and MCCC Director (Massasoit Community College) Tom Kearns.

We were looking forward to educating lawmakers on the poor financial practices of the college and their mistreatment of workers. Unfortunately, the college canceled the breakfast. We're not sure why, but we do know that college executives knew we were coming and they weren't happy about it. That's ok. We had a great morning talking to students, staff, and community residents who were traveling through the campus on their way to vote.



Trustee Cathaleen Ashton (Mass. Bay Community College) and executive board members Tony Torres (Greenfield Community College), and Gary Machaby (Massasoit Community College) participating in rally.



Former executive board member Sean Smith, (Mass. College of Liberal Arts) participating in rally.

Thank You to the leadership of MCCC for their support in our battle with RCC!

Don't worry...
We will be back!



Reminder

This is the order that we are spotlighting our schools;

March should have been Bristol Community College

Bristol Community College - Not submitted.

Bridgewater State University

Cape Cod Community College

Framingham State University

Fitchburg State University

Greenfield Community College

Holyoke Community College

Massasoit Community College

Mass Bay Community College

Massachusetts College of Art and Design

Middlesex Community College

Massachusetts Maritime Academy

Mount Wachusett Community College

Massachusetts College of Liberal Arts

Northern Essex Community College

North Shore Community College

Quinsigamond Community College

Roxbury Community College

Salem State University

Springfield Technical Community College

Westfield State University

Worcester State University

Next up...Bridgewater State University



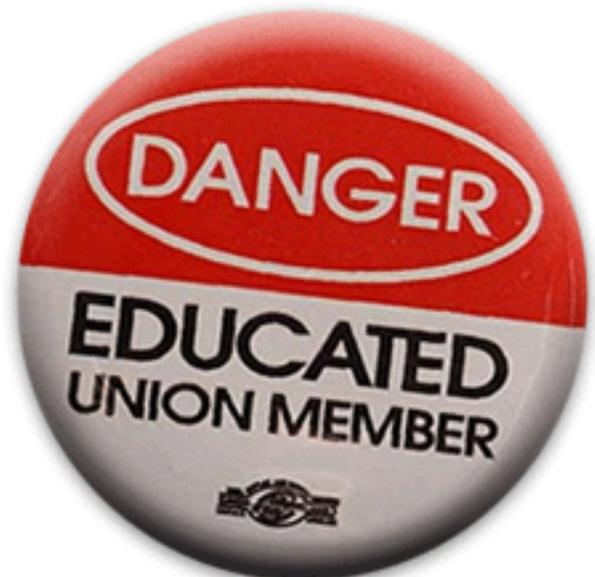
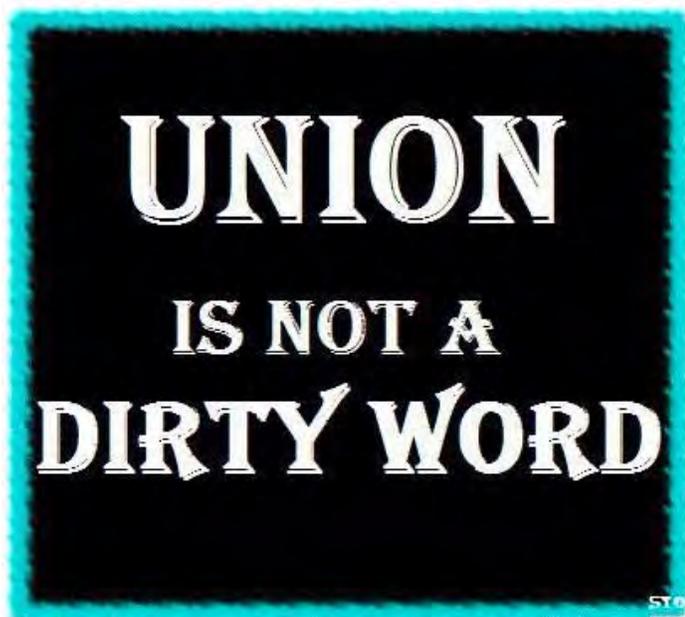
Remember...

My Union is my Voice

Local 1067



AFSCME®



Don't leave your *rights* to *chance*...

Recommit to your Union **TODAY!!!**

Give your Union a fighting chance...

JOIN PEOPLE

(Public Employees Organized to Promote Legislative Equality)

Contact Sheila Kearns or your union steward!

Governor Baker Files FY2017 Budget

■ THE VISION PROJECT ■ MASS. HIGHER ED POLICY ■ NEWS & EVENTS ■

\$39.6B plan would expand dual enrollment, protect Vision Project grants.

Governor Baker announces his budget proposal at the Massachusetts State House.



On January 27, Governor Baker released his "House 2" budget proposal for Fiscal Year 2017, a spending plan that reflects no new taxes and targeted investments in education, workforce training, transportation and social services. Photo courtesy Governor Baker's office.

The budget for higher education at a glance:

Community Colleges

- Increase of \$2.7M (+1% over FY16) to be allocated through funding formula
- Not funded: \$18M for FY16/FY17 collective bargaining

State Universities

- Increase of \$2.5M (+1% over FY16) to be allocated through funding formula
- Not funded: \$16M for FY16/FY17 collective bargaining

University of Massachusetts

- Increase of \$5.3M (+1% over FY16), representing net of \$31M reduction in state appropriation to reflect first year of tuition retention by UMass

Department of Higher Education

- Increase of \$1M for the Commonwealth Dual Enrollment Partnership; Outside Section language permitting students to enroll in nonprofit, degree-granting career technical institutions, in addition to public colleges:
- Reduction of \$3.8M for DHE line items including elimination of:
 - State University Internship Incentive program (\$1M)
 - Bridges to College (\$250,000)
 - Nursing and Allied Health Trust (\$200,000)
 - Community College Workforce Grants (\$750,000)
 - TRAIN Initiative (\$1.2M)
- Level funding for:
 - Vision Project Performance Incentive Fund (\$2.75M)
 - Tufts Veterinary School (\$5M)
 - Worcester Polytechnic Institute (\$1.4M)
 - New England Board of Higher Education (\$367,500)

Next step in the budget process: The House Ways and Means Committee will release its blueprint in mid-April.

PRESIDENTIAL APPOINTMENTS



Westfield State University President, Dr. Ramon Torrecilha, meets with WSU faculty and staff during a visit to campus on December 2, 2015. Photo courtesy of Westfield State University.

Selected last fall by the Westfield State University Board of Trustees to be the next president of the university, Dr. Ramon Torrecilha took office on Monday, January 25. Torrecilha is a lifelong educator who has worked across divisions and departments to build successful programs to support student success. He is the first Latino to serve as president in the university's 176-year history.



On January 19, the BHE approved the appointments of two more incoming presidents:

- Dr. Jaimie Birge, Massachusetts College of Liberal Arts (effective March 1, 2016). He will succeed Mary K. Grant, who last year left the position to become chancellor at the University of North Carolina (UNC) Asheville. Birge, who has worked in higher education for more than 30 years, has served as the fourth president of Franklin Pierce University in Rindge, N.H., since 2008.
- Dr. David P. Nelson, Massachusetts College of Art & Design (effective June 1, 2016). Nelson, provost and chief academic officer at the University of North Carolina School of the Arts (UNCSA) since 2010, will succeed Dawn Barrett, who stepped down in August 2014.



COMMISSIONER'S MESSAGE

Addressing the Educational Divide

By Carlos E. Santiago, Commissioner of Higher Education

I want to highlight a serious issue we are presently grappling with in this country: what is known as the "educational divide," or the differences experienced by those with a postsecondary degree and those without one. Our students understand the importance of earning these degrees, and many of them are also aware of the public benefits that flow from a highly educated citizenry and workforce. At campus visits this year I have faced the following question from students:

"If the state benefits from us earning degrees, why don't our colleges get more funding?"

The answer I provide to such questions comes in the form of a history lesson. The democratization of higher education that coincided with the GI Bill in 1943 and the advent of new public institutions and systems of public institutions were extremely successful. Higher education was identified as a "public good" with concrete societal benefits, not just the key to individual advancement. More citizens vied for postsecondary degrees than ever before, with generous support from federal and state government. Not only did access to higher education increase, but evidence suggests that earnings of those individuals with a postsecondary degree significantly outpaced earnings of individuals with only high school credentials.

As postwar economic growth gave way to deindustrialization and globalization in the 1980s and 1990s, and as government scaled back funding for financial aid programs that helped low-income students afford college, the educational divide began to grow dramatically. Continue reading >



WELCOME

J.D. LaRock Joins the BHE

On January 13, Governor Charlie Baker swore in the newest member of the Massachusetts Board of Higher Education, J.D. LaRock. LaRock is currently chairman of the North Shore Community College Board of Trustees and was elected by his trustee peers to represent them on the BHE. He works at Northeastern University, where he has served as chief of staff to the president and a lecturer in the College of Professional Studies. He holds three degrees from Harvard, including a doctorate in education administration, planning and policy, as well as a law degree from Georgetown University.

CALENDAR

Upcoming Events

Tuesday, March 8
Board of Higher Education (BHE) Meeting
One Ashburton Place, 21st Floor
Boston, MA

Don't forget...

Spring



Forward

March 13th!

Applications are now being accepted for the AFSCME Women's Leadership Academy 2016-2017



The AFSCME Women's Leadership Academy is designed for women leaders or activists at the local or chapter level. The eight-month Academy includes a five-day orientation session in August 2016, completion of a local union or council project or campaign, and a three-day final session in March 2017. The national union will pay for travel costs, overnight accommodations (double occupancy) and meals for all classroom sessions for selected participants. Affiliates or selected participants will cover vacation or release time.

The goals of the Academy for participants are to:

- Develop high-level presentation and communication skills
- Develop strategic planning skills for internal organizing
- Create a personal five-year plan
- Establish a mentoring relationship with a seasoned leader
- Build capacity in their own local or chapter



Applicants to the Academy must meet the following criteria:

- Be a local union leader or activist
- Commit to attend all sessions of the Academy (Orientation in August 2016, Final Session in March 2017)
- Commit to participate actively in the mentoring program
- Commit to attend all monthly webinars and/or check-in calls
- Commit to an approved six-month internal organizing or political action project/campaign for their local union or council/affiliate

APPLICATION GUIDELINES:

Completed applications including essays and letters of recommendations must be submitted electronically by midnight on **Friday, March 15, 2016** to sdance@afcme.org to be considered.

All sections and questions must be answered on the application.

A letter of recommendation from the council or affiliate director/designee and a letter of recommendation from the local president are required.

It is the applicant's responsibility to ensure receipt of letters of recommendation by the AFSCME Education and Leadership Training Department.

If you have any questions, please call Sherri Dance at 202-429-1250.

March is National Kidney Month!

Kidney Facts:

- Every 5 minutes someone goes into kidney failure.*
- 25 million Americans have kidney disease.*
- 400,000 people undergo dialysis every year.*
- 1 in 3 American adults is at high risk for developing kidney disease.*
- High blood pressure, diabetes, a family history of kidney failure and being over 60 are major risk factors for developing kidney disease.*
- 1 in 9 American adults has kidney disease -- and most don't know it.*
- Early detection and treatment can slow or prevent the progression of kidney disease.*
- Kidney disease risk can be reduced by controlling blood pressure and blood sugar, quitting smoking, regular exercise, maintaining a healthy weight, and avoiding excessive use of pain medications.*



Have you purchased your tickets?!

Comedy Night Fundraiser

Featuring:
Paul Gilligan
Chris Penne
Mark Scalia
Sal Votano

Emcee: Chris (Tiger) Stockbridge

March 25, 2016

Cocktail hour: 6:00 pm

\$25 p/p or tables of 10 for \$200

Raffles • 50/50 • Silent Auction

Music • Food

Tickets: 781-396-8448

(Please make checks payable to Kevin Hanley Kidney Fund)

Malden Irish American Club

177 West Street
Malden, MA 02148

Tickets: 781-396-8448

Please make checks payable to Kevin Hanley Kidney Fund



If not, why not?? Come on...do it now!



Massachusetts Department of Higher Education Newsclips

PUBLIC HIGHER ED | Massachusetts salary data: How many state workers earned more than Gov. Charlie Baker in 2015? - masslive.com

2/18/16 - According to the data, the largest number of employees earning more than the governor work for the University of Massachusetts. There were 1,075 UMass employees who earned more than Baker's \$146,837 last year. UMass is also the department with the state's highest earners — all but one of the top 50 earners in state government, all of whom made at least \$300,000, work at UMass.

CAMPUS SAFETY | State to conduct campus safety assessment of public colleges - telegram.com

2/17/16 - Eight years after it last took stock of its safety systems, the state Department of Higher Education plans to assess how Massachusetts public colleges and universities are dealing with campus violence, especially sexual offenses. The department this week announced it had contracted with TSG Solutions Inc. to survey all the state universities, community colleges and the UMass system. The company, which received a one-year, \$89,000 deal to work with the state on the project, is to report its findings in June.

UMASS AMHERST | Police issue arrest warrant for suspect in UMass incident - Boston.com

2/19/16- Police have made an arrest in the armed robbery that triggered a campus-wide shelter in place order at the University of Massachusetts Amherst, authorities said. William McKeown, 19, of Framingham turned himself in to Framingham police around 12:15 p.m. Friday, according to the department's spokesman Lt. Stephen Cronin.

UMASS SYSTEM | UMass made major strides in renovations, new buildings, Meehan says - The Boston Globe

2/18/16 - The University of Massachusetts has spent millions of dollars over the past two decades on the renovation of old facilities and construction of new ones across its five school campuses, cutting down on a lengthy maintenance to-do list, UMass President Marty Meehan said Wednesday. Between 2009 and 2015, UMass Amherst reduced its backlog, or agenda of facilities projects to be addressed within 10 years, by half a billion dollars, Meehan said in a letter to state leaders.

UMASS LOWELL | UMass Lowell named Public Institution of the Year - Lowell Sun Online

2/14/16 - UMass Lowell students participate in once-in-a-lifetime educational experiences through the Washington Center for Internships and Academic Seminars, which has named the university its Public Institution of the Year.

COMMUNITY COLLEGES:

COMMUNITY COLLEGES | COMMUNITY COLLEGE FACULTY UNION REACHES TENTATIVE CONTRACT DEAL - TELEGRAM.COM

2/16/16 - The president of the state's community college faculty association on Tuesday said the union had struck a preliminary deal with the state on a new contract, potentially spelling an end to the work-to-rule actions members have been taking on campuses since last year.

GREENFIELD COMMUNITY COLLEGE

GREENFIELD CC | Greenfield Community College Medical Assistant Certificate program receives national accreditation - masslive.com
2/18/16 - Greenfield Community College's Medical Assistant Certificate Program has received accreditation by the Commission on Accreditation for Allied Health Education Programs.

HOLYOKE COMMUNITY COLLEGE

HOLYOKE CC | Outlook 2016: Holyoke Community College cooks up recipe for culinary workers' success - masslive.com
2/16/16 - To respond to a growing need in the region for culinary and hospitality workers, including at the proposed MGM Springfield resort casino, Holyoke Community College's plans for a new educational center in those industries aims to fill those gaps, say college leaders.

HOLYOKE CC | Holyoke redesign group proposes opening 9th grade academy, STEM program at Dean Tech - masslive.com
2/12/16 - All 9th grade students enrolled in Holyoke Public Schools will attend Holyoke High School for at least their first year of high school if a proposed turnaround plan is approved. The change was one of several proposed by the Holyoke Secondary Education Redesign Working Group, a mix of educators and members of the business community.

MASS BAY COMMUNITY COLLEGE

MASS BAY CC | 100% Job Placement, \$16.50/hr Starting Pay in Community College Auto Tech Programs - Best Ride Blog
2/15/16 - American student loan debt is currently hovering around a trillion dollars, according to the Federal Reserve Bank of New York. Presidential candidates are making debt relief a major portion of their campaign platforms. Starting salaries for recent college graduates in anything other than hard sciences are stagnant, if recent college graduates can find jobs. According to Carlos Santiago, Commissioner of Education for the Commonwealth of Massachusetts, the current student loan debt crisis is the result of a drastic turn in higher education that began in the 1970s.

MOUNT WACHUSETT COMMUNITY COLLEGE

MT. WACHUSETT CC | MWCC's Asquino recognized nationally - Sentinel & Enterprise
2/17/16 - Mount Wachusett Community College President Daniel M. Asquino is being recognized with the 2016 Giving Back Award from INSIGHT Into Diversity magazine, the largest and oldest diversity and inclusion publication in higher education. The Giving Back Award honors presidents and chancellors of colleges and universities who go above and beyond their everyday leadership duties, and "give back" to their campuses and communities.

NORTHSHORE COMMUNITY COLLEGE

NORTH SHORE CC | Lynn students get early college credit - The Boston Globe
2/18/16 - Lynn students have the opportunity to gain college credits while still in high school under a new joint initiative of North Shore Community College and the city's public schools. CommUniverCity at Lynn allows students from Lynn's three public high schools to earn up to 30 college credits by taking free courses specially designed for them on North Shore's Lynn campus.

QUINSIGAMOND COMMUNITY COLLEGE

QUINSIGAMOND CC | QCC, Marlboro Senior Center become lunch buddies - telegram.com

2/13/16 - A few times each week since the end of January, Marie Elwood has joined her friends for conversation and a healthy lunch thanks to a new partnership between the city and Quinsigamond Community College. "They're very good," Elwood said of the lunches. "If you're here you can have your lunch and you don't have to go home." City and Quinsigamond Community College officials Friday kicked off the partnership, which offers senior citizens healthy lunches cooked by college culinary students and staff in the center's kitchen. The old senior center did not have a full kitchen.

SPRINGFIELD TECHNICAL COMMUNITY COLLEGE

SPRINGFIELD TECHNICAL CC | STCC president Ira Rubenzahl says college focus is training skilled workforce: Outlook 2016 Viewpoint By Ira Rubenzahl - masslive.com

2/14/16 - In the 11 years I've spent leading Springfield Technical Community College as president, I've seen the tremendous progress the college has made in helping to prepare students for careers and addressing the regional challenges of matching students' skills with area job requirements.

STATE UNIVERSITIES:

MASSACHUSETTS COLLEGE OF ART AND DESIGN

MASS ART | J.D. Smith has forged a career in knife-making - The Boston Globe

2/17/16 - Fred Kim is a junior in the Industrial Design department at Massachusetts College of Art and Design. Like his peers, he's been using 3-D printers — until just a few years ago, an almost unimaginable innovation — to render his concepts. Kim signed up for the class after hearing about its popularity. Other schools have metalworking shops, but Smith believes MassArt may be the only one in the country that offers an undergraduate major in bladesmithing.

MASSACHUSETTS MARITIME ACADEMY

MASS MARITIME | Mass Maritime Cadets Set To Return From Sea Term In Caribbean - CapeCod.com

2/18/16 - The nearly 600 Massachusetts Maritime Academy cadets at sea are on their way back to Buzzards Bay. Students are navigating the T.S. Kennedy through its final leg of the 2016 voyage, as the vessel moves up the Atlantic coast of the United States back to Cape Cod. The Kennedy is scheduled to arrive Sunday at 8:30 AM.

MASS MARITIME | BHS Students Experience College Early With Dual Enrollment - capenews.net

2/12/16 - Starting next month, some Bourne High School students will start college a little bit early. Thanks to the Massachusetts Maritime Academy (MMA), they have the opportunity to experience college through dual enrollment evening courses while gaining transferable credits in three subjects. The maritime academy is able to provide the opportunity for qualified high school students through the Commonwealth Dual Enrollment Program (CDEP).

[WESTFIELD STATE UNIVERSITY](#)

WESTFIELD STATE U | 'Best Jobs in America': Westfield State University to offer physician assistant program: Guest viewpoint - masslive.com

2/17/16 - In late January, the Massachusetts Board of Higher Education approved Westfield State University's proposed Master of Science in Physician Assistant Studies (MSPA) program. Westfield State's PA program will be the first public PA program not only Massachusetts but in New England. This is good news for both our communities and regional medical providers as we will soon be educating students and providing an affordable path to what Forbes, CNN Money and others consider one of the "best jobs in America."

WESTFIELD STATE U | New President Takes Over At Westfield State University - WAMC

2/14/16 - The new president of Westfield State University has a plan for his first 100 days in office. Ramon Torrecilha became the 20th president of the 176-year-old school three weeks ago. He came to western Massachusetts from California State University Dominguez Hills, where he held several senior administrative positions and was on the faculty.

Higher Education Trends

HIGHER ED TRENDS | [Many who pass state high school graduation tests show up to college unprepared - The Hechinger Report](#)

2/18/16 - It's a microcosm of a perplexing situation that contributes to the rising cost and low success rate of higher education nationwide: Students pass state tests that say they're good enough to graduate from high school but colleges consider them unprepared to do higher-level work.

HIGHER ED TRENDS | [New America's Plan for Higher Education Financing - Inside Higher Ed](#)

2/18/16 - In most states, public funding for higher education has not recovered in the wake of the last recession. And odds are that state disinvestment will get worse after the next economic downturn, according to New America. That, in turn, means more picking up slack by the federal government. The think tank this week proposed a broad set of fixes to what it says is an "irreparably broken" financial and regulatory bargain between the federal government, states and colleges. New America's report, dubbed "Starting From Scratch," described the group's plan to change the current federal higher education funding structure from behaving like a voucher program, where aid follows students, to one based on formula-funded grants.

HIGHER ED TRENDS | [Study: When Colleges Fall in Rankings, Tuition Goes Up - Inside Higher Ed](#)

2/18/16 - When colleges move down in the rankings, they respond by raising tuition, according to a new study. Using data from U.S. News & World Report rankings between 2005 and 2012, researchers found that colleges are likely to set tuition higher after a sharp decline in status -- especially if their rivals are already charging higher tuition, and if they appeal widely to prospective students.

HIGHER ED TRENDS | [Rich students 'five times more likely to study abroad' - Times Higher Education \(THE\)](#)

2/18/16 - Undergraduates from the most affluent families are up to five times more likely to go abroad as part of their degree than less privileged students, a new study says. Around one in 13 undergraduates (7.9 per cent) who graduated in 2013-14 and were from higher managerial and professional backgrounds went overseas to study, work or volunteer during their course, according to analysis of the Destinations of Leavers from Higher Education survey, compared with just 1.6 per cent of those whose parents ...

HIGHER ED TRENDS | Survey finds increased use of learning outcomes measures, but decline in standardized tests - Inside Higher Ed 2/17/16 - Colleges are feeling heat to prove that their students are learning. As a result, a growing number of colleges are measuring intended “learning outcomes” as well as issuing grades. But fewer are using standardized tests than was the case a few years ago.

HIGHER ED TRENDS | Study suggests high school students hold negative views of online education - Inside Higher Ed 2/17/16 - Most college-bound high school students are concerned about the quality of online education, but many say they are open to the idea of taking some of their courses online, a new study shows.

HIGHER ED TRENDS | Colleges offer microgrants to help low-income students pay bills that can derail them - The Hechinger Report 2/17/16 - The idea, being tried at a growing number of colleges and universities, is simple: For low-income students, many of them minorities or the first in their families to go to college, surprisingly small financial shortfalls are often all that stands between them and their goals, according to Tim Renick, vice president for enrollment management and student success at Georgia State. Microgrants ranging from several hundred dollars to \$2,000 can get them to the finish line.

HIGHER ED TRENDS | Colleges confront the simple math that keeps students from graduating on time - The Hechinger Report 2/17/16 - You don’t have to have a Ph.D. to do this math: Most bachelor’s degrees require 120 credits, which works out to 15 credits per semester times two semesters per year for each of four years. Yet most students take only 12 credits per semester, which means they immediately fall behind. “From the time you select in your first semester to take 12 credits, you are already on a five-year plan,” said Blake Johnson, spokesman for Complete College America, which works to increase the proportion of people nationwide with college and university degrees. “There’s no way that those 12 credits will add up [in four years] to the 120 credits you need for a bachelor’s degree.”

HIGHER ED TRENDS | Middle-class minorities are most at risk of falling behind on student loans, report says - The Washington Post 2/17/16 - Middle-class African Americans and Hispanics are disproportionately falling behind on student loan payments, signaling that higher education is failing to ward off financial instability for minorities, according to newly released data. Researchers at the Washington Center for Equitable Growth analyzed delinquency rates, average loan balances and median income at a Zip-code level and found higher numbers of past-due student loans in predominantly African American and Hispanic communities.

HIGHER ED TRENDS | How a New Survey of U.S. College Freshmen Reveals Stress Over Financing a Degree - The Atlantic 2/16/16 - A survey of the nation’s college freshmen indicates a class of young adults stressed out about the cost of financing a degree, even if they’re relatively well off. The study by UCLA’s Higher Education Research Institute lends new insight into not only the concerns young college students have about their debt loads, but also the effects high-school experiences have on their attitudes about higher education.

HIGHER ED TRENDS | Outdated Pell rules may discriminate against low-income students - The Hechinger Report 2/16/16 - As President Obama pushes to expand Pell grant coverage for year-round classes to help students complete degrees more quickly, an unusual collection of conservative, liberal, union and business leaders is asking why short-term educational programs that lead to decent-paying jobs aren’t included in the expansion. The Manufacturing Institute recently estimated that there are as many as 600,000 middle-skilled jobs in manufacturing currently unfilled because of a lack of trained workers — with training available from short-term programs.

HIGHER ED TRENDS | College Freshmen Are More Politically Engaged Than They Have Been In Decades - FiveThirtyEight

2/11/16 - A new survey that captures the attitudes of 2015 college freshmen shows unprecedented levels of interest in both political engagement and student activism, underscoring the youth vote's potential to reshape the electoral landscape. The survey also finds that more of these students identify as liberals, seek to become community leaders and want to influence the political structure.

May you feel the hope of new beginnings, love, and happiness during this joyful Easter holiday!

-President Hanley and the table officers



*Happy
Easter*

Spring

Monthly Executive Board Meetings
take place on the second Tuesday of every month.

Worcester Elks
233 Mill Street
Worcester, MA
9:30 a.m.

Questions? Please contact a table officer.

