

Update

August 2016

Local 1067

AFSCME[®]

Making Higher Education Work in Massachusetts



Ahh...Summertime

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ATTENTION!

**We are looking for a school to host the
AFSCME Local 1067 Annual Meeting
any Saturday in September/October.**

**If you know of a school,
please contact President Hanley
at khanley@bhcc.mass.edu or
617-228-2154**



Reminder!!!

This is the order that we are spotlighting our schools;

July was supposed to be Greenfield Community College

Bridgewater State University - ✓

~~Cape Cod Community College~~ - not submitted

Framingham State University - ✓

~~Fitchburg State University~~ - not submitted

~~Greenfield Community College~~ - not submitted

Holyoke Community College

Massasoit Community College

Mass Bay Community College

Massachusetts College of Art and Design

Middlesex Community College

Massachusetts Maritime Academy

Mount Wachusett Community College

Massachusetts College of Liberal Arts

Northern Essex Community College

North Shore Community College

Quinsigamond Community College

Roxbury Community College

Salem State University

Springfield Technical Community College

Westfield State University

Worcester State University

Next up...Holyoke Community College

information needs to be received ten (10) days before the 1st of the month!



Remember...

My Union is my Voice

Local 1067



AFSCME®



Don't leave your *rights* to *chance*...

Recommit to your Union **TODAY!!!**

Give your Union a fighting chance...

JOIN PEOPLE

(Public Employees Organized to Promote Legislative Equality)

Contact Sheila Kearns or your union steward!

Jim Durkin, legislative director for Council 93, speaks out in opposition to HB 4341

Thank you Mr. Chairman and members of the committee.

My name is Jim Durkin. I'm the legislative director for Council 93 of the American Federation of State, County and Municipal Employees.

AFSCME represents approximately 35,000 public-sector workers in Massachusetts.

Of that amount, roughly 18,000 serve the commonwealth in a wide-range of agencies including the Departments mental health, developmental disabilities, youth services, conservation and recreation, public health and more.

I'm here today on behalf of these workers to oppose HB4341

In short, AFSCME Council 93 opposes any effort to change our members' leave time benefits outside of the collective bargaining process.

Unfortunately, legislation like this is a common reaction by some elected leaders after a story breaks about top earners like our public higher education executives who are able to retire with golden parachutes.

There's public outrage, a few days of big headlines, and suddenly everyone is a target.

But when it comes to the thousands of hard-working people we represent, the 20 percent buyback amounts to a modest one-time benefit coupled with a modest pension.

We've been looking at our numbers internally and a few different scenarios.

We estimate that the average benefit our members receive is somewhere in the vicinity of \$6,000 after 30 or more years of service.

That's about two hundred bucks a year.

We can tell you that the best case scenario for our typical human services worker – or the worst case – depending on your perspective, would be a payment of a little over \$11,000.

But, under this scenario, that employee would have to work for three decades and not use a single sick day throughout that 30-year career.

He or she would have saved the commonwealth approximately \$73,000 in unused sick time, but under our contract, would only be entitled to 20 percent of that amount.

When one considers that this worker's total pension benefit would be just over \$30,000 annually, this amounts to a modest and fair benefit – especially when you deduct the overtime costs that would have accumulated to replace this worker had he or she used all or even a portion of that sick time.

We have to remember, that on those rare occasions when someone like a community college president calls in sick, there is no need to have a vice president or high-level administrator work an overtime shift to fill in.

That's not the case in our mental health facilities and public health hospitals – or virtually any other facility where our members work.

We also have to remember that because these workers are in a public pension system, they are not eligible to receive a social security benefit.

So essentially, all they have in retirement, is this modest pension and this one-time nominal payment for a small portion of their accumulated time.

We urge the committee to contrast that, with the extremely high payouts to the public higher education executives that recently made headlines and prompted the filing of this legislation.

If you do, we believe you will agree that the place to start is not at the bottom, with the people who need every penny as they head into retirement, but at the top where non-union executives enjoy much higher salaries, pensions and in many instances, higher caps on accumulated time.

Thank you for your consideration.

NEVER
QUIT
AFSCME

Breaking News!!

AFSCME Council 93 is pleased to inform you that late Sunday night, the Massachusetts House of Representatives and State Senate voted overwhelmingly to override budget action by Governor Baker that would have significantly increased GIC contribution rates for all state and public higher education workers hired before July 1, 2003. By defeating Governor Baker, we have ensured that contribution rates will remain the same for all state and higher education employees in the GIC during FY2017.

In addition, the house and senate stopped a budgetary effort by Governor Baker to cap earned sick time, which would have reduced sick leave buyback payments at retirement and hurt members who may face an unexpected long term illness. While this proposal was not targeted towards public higher education workers, his efforts would have sent us down a dangerous path that could have serious short and long-term impacts on all public-sector workers, including public higher education employees. Through our victory, current buyback benefit and the process of accumulating sick time remains intact – despite the efforts by Governor Baker.

Council 93 joined other public-sector unions in pushing hard for these overrides and maintained a steady presence at the State House throughout the weekend to keep pressure on the legislature. Our efforts were bolstered by the many AFSCME members who took a few minutes to make some important phone calls to their respective representatives and senators. These calls made a tremendous difference in our fight. Thanks to all AFSCME leaders and members who took the time to make these calls and who recruited other members to make calls as well. We truly appreciate your efforts. Please share this good news with your members.

NEVER
 **QUIT**

**AFSCME
STRONG**

AFSCME Council 93

Yes! I am AFSCME Strong.
I want a strong voice at work and in my community

Yes, sign me up to:

- Talk to colleagues at work about AFSCME
- Make phone calls to AFSCME members for campaigns
- Knock AFSCME member doors during campaigns

Membership Application

American Federation of State, County and Municipal Employees Membership and Authorization for Dues Deduction

I hereby apply for membership in Council 93 (hereafter "Union") and I agree to abide by its Constitution and Bylaws. I authorize the Union and its successor or assignee to act as my exclusive bargaining representative for purposes of collective bargaining with respect to wages, hours and other terms and conditions of employment with my Employer.

Effective immediately, I hereby voluntarily authorize and direct my Employer to deduct from my pay each pay period, regardless of whether I am or remain a member of the Union, the amount of dues certified by the Union, and as they may be adjusted periodically by the Union, and to authorize my Employer to remit such amount monthly to the Union.

This voluntary authorization and assignment shall remain in effect in accordance with the applicable collective bargaining agreement. If the applicable collective bargaining agreement or state statute does not address revocation, then this voluntary authorization and assignment shall be irrevocable, regardless of whether I am or remain a member of the Union, for a period of one year from the date of execution or until the termination date of the collective bargaining agreement (if there is one) between the Employer and the Union, whichever occurs sooner, and for year to year thereafter unless I give the Employer and the Union written notice of revocation not less than ten (10) days and not more than twenty (20) days before the end of any yearly period, or in accordance with state statute. The applicable collective bargaining agreement is available for review, upon request. This card supersedes any prior check-off authorization card I signed.

I recognize that my authorization of dues deductions, and the continuation of such authorization from one year to the next, is voluntary and not a condition of my employment.

In order to comply with Internal Revenue Service rulings, be advised that your membership dues are not deductible for federal income tax purposes. However, they may be tax deductible as ordinary and necessary business expenses.

Contribution Form

AFSCME PEOPLE
Become a PEOPLE MVP for \$8.35/ month (\$100 annually)



I hereby authorize my employer and associated agencies to deduct, each pay period, the amount certified as a voluntary contribution to be paid to the treasurer of American Federation of State, County and Municipal Employees PEOPLE, AFSCME, AFL-CIO, P.O. Box 65334, Washington, D.C. 20035-5334, to be used for the purpose of making political contributions and expenditures. My contribution is voluntary, and I understand that it is not required as a condition of membership in any organization, or as a condition of continued employment, and is free of reprisal. I understand that any contribution guideline is only a suggestion and I am free to contribute more or less than that amount and will not be favored or disadvantaged due to the amount of my contribution or refusal to contribute, and that I may revoke this authorization at any time by giving written notice.

Deduction Per Pay Period

- \$5 \$10 \$15
 Other \$ _____ each pp

Circle jacket size.
S M L XL 2XL Other _____

For Office Use Only

JACKET RECEIVED

or refusal to contribute, and that I may revoke this authorization at any time by giving written notice.

Signature Date

In accordance with the federal law, AFSCME PEOPLE will accept contributions only from members of AFSCME and their families. Contributions from other persons will be returned. Contributions or gifts to AFSCME PEOPLE are not deductible as charitable contributions for federal income tax purposes.

New Member **PLEASE PRINT LEGIBLY.** Re-commit

Local Number Employer

Last Name First Name M.I.

Street Address Apt. No.

City State ZIP Code

SSN (last four digits) Employee ID # Job Title

Cell Phone Personal E-mail Address

By providing my cell phone number, I understand that AFSCME and its affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. Carrier message and data rates may apply to such texts.

Signature Date

PLEASE PRINT LEGIBLY.

Last Name First Name M.I.

Street Address Apt. No.

City State ZIP Code

SSN (last four digits) Employee ID # Job Title

Local Number Employer

Cell Phone Home Phone

By providing my cell phone number, I understand that AFSCME and its affiliates may use automated calling technologies and/or text message me on my cell phone on a periodic basis. Carrier message and data rates may apply to such texts.

Personal E-mail Address

Notices

Critical Incident Response Team

Diane Burns 781-718-8226

Kevin Hanley 781-603-2754

Available 24/7

Congratulations & Welcome

to our newest members at
Westfield State University
55+ cafeteria workers!



AFSCME
STRONG



42nd International Convention
Las Vegas • 2016

REPORT

The Green Machine In Action!

LAS VEGAS (AP) — Members of two large unions marched the Las Vegas Strip in 107-degree heat Wednesday afternoon as part of an ongoing labor dispute at Republican presidential nominee Donald Trump’s hotel.

Organizers planned for about 2,000 attendees at the rally on Wednesday afternoon, including hospitality workers with the Culinary Union and an estimated 1,700 members of the American Federation of State, County and Municipal Employees who were in town for a major convention that included a speech from presumptive Democratic presidential nominee Hillary Clinton.

Numerous protesters sat down alongside the route and sought help from nurses and paramedics because of the heat, and the event was shortened to get union members back indoors.



Delegate and AFSCME PEOPLE MVP member Julie Curtis with AFSCME Secretary-Treasurer Laura Reyes at the recent International Convention in Las Vegas.

Two Local 1067 delegates served on Committees at the 42nd AFSCME International Convention in Las Vegas.

Julie Curtis served on the Resolutions Committee

Sheila Kearns served on the Organizing Committee and was scheduled to speak on supporting Resolution #52 regarding AFSCME STRONG, yet the question was called.



Treasurer Jay Raynard, Never Quits!



3rd Annual Alzheimers Benefit

Come Laugh Your Socks Off!!

It's COMEDY NIGHT AT WOBURN SONS OF ITALY

176 Lexington St., Woburn, MA

Saturday, September 24th

Doors open at 7 pm • Laughing starts at 8 pm

Starring three brilliant comedians:

Headliner, ROB STEEN

*From MTV'S Comedy Central and the David Letterman Show

Queen of Irreverence, JODY SLOANE

*Voted New Hampshire's funniest female , considered edgy and impishly perverse

Boston favorite, MARK SCALIA

*Over 20 years on the Boston Comedy Scene including clubs:

Giggles, The Improv, Comedy Vault, and Nick's Comedy Stop

THIS SHOW WILL SELL OUT FAST!!!!!!

Presale tickets \$20 / At door \$25 / Cash Bar

Reserved seating available for tables of 8-10 (reserved tables receive one free **TV prize ticket)

To purchase your show tickets and/or reserve a table, call Mike Noonan @ 781-244-3492

*****GIVEAWAY PRIZES*****

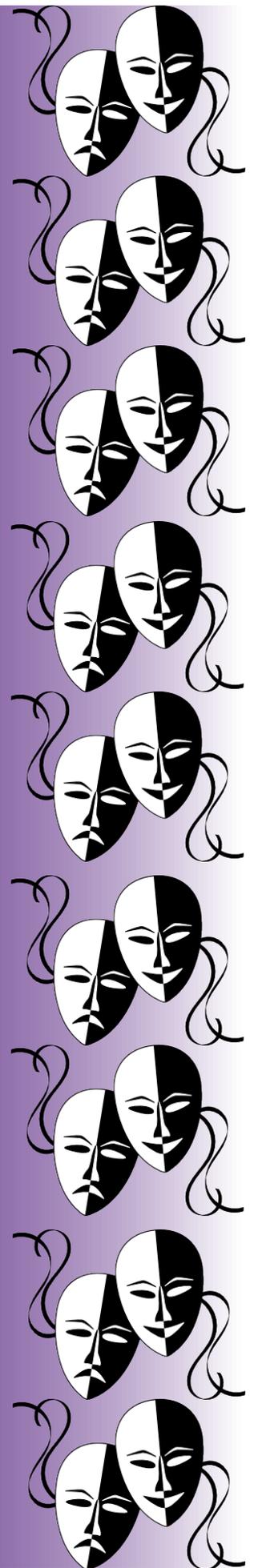
**Samsung 55" Smart TV \$20/ticket

Additional Prize table: \$5/5 \$10/12 \$20/30 tkts

DJ For dancing after the show

LAUGH • DANCE • WIN

Your FUN supports the ALZHEIMER'S fight!



Massachusetts Department of Higher Education Newsclips

CAMPUS SAFETY | [Are colleges doing enough to investigate sexual assaults? - WWLP.com](#)

7/12/16 - Sexual assault is a major problem on college campuses. One in five women, and one in sixteen men will be sexually assaulted before they graduate from college.

CAMPUS SAFETY | [Alisa Chapman of Middlesex Community College helps update campus safety protocol - Bedford Minuteman](#)

6/27/16 - The risk of active shooters and sexual assaults on college campuses has been widely discussed around the country, and local education officials are working on what steps to take prior to a new school year.

THE DEGREE GAP | [Education report highlights looming degree gap in Massachusetts - The Bolton Common](#)

6/30/16 - With demographic factors and an aging population impacting the Massachusetts economy, the state's public colleges and universities will have an important role in developing the workforce of the future, education and industry leaders said June 8.

PUBLIC HIGHER ED | [Salaries of public college presidents continue to increase - The Boston Globe](#)

7/18/16 - Salaries of public college presidents continue to inch up nationwide, according to a new study that shows pay at the University of Massachusetts rising along with the national trend.

PUBLIC HIGHER ED | [Students at state's public colleges gird for higher tuition - The Boston Globe](#)

7/11/16 - Last year, tuition also rose by between 5 and 8 percent across the campuses, the first increase after a two-year freeze. The burden of paying for an education is especially acute at the state universities and community colleges, which educate a combined 200,000 students, because they serve many of the state's poorest residents — many of whom work to pay for school.

MULTIPLE CAMPUSES | [Mass. consortium receives \\$4M training grant - Wicked Local](#)

7/18/16 - A consortium of four Massachusetts community colleges and partnering vocational-technical high schools, local workforce investment boards, the Northeast Advanced Manufacturing Consortium and employers has received a \$4 million federal TechHire grant to provide workforce training in advanced manufacturing in Worcester, Middlesex and Essex counties.

UMASS AMHERST | [UMass Amherst to Save \\$6.2 Million with Solar Energy -- Campus Technology](#)

7/22/16 - The University of Massachusetts Amherst is installing solar panels in a move that will reduce its electricity costs by \$6.2 million over the next 20 years. Comprising 15,576 photovoltaic panels in eight installations, the project will provide 5.5 megawatts of power at no upfront cost to the university.

UMASS AMHERST | [UMass professor helps inspire local girls to reach for the stars - Western Mass News](#)

7/21/16 - Women are often under-represented when it comes to careers in the sciences, but one local professor is teaching young ladies to reach for the stars.

UMASS AMHERST | [UMass students will be asked to register off-campus parties - The Recorder](#)

7/20/16 - A program aimed at promoting more peaceful neighborhoods where students live off campus, and reducing police responses to loud parties, is set to begin in September.

[UMASS AMHERST | UMass nursing students to get training to spot opioid addiction - The Recorder](#)

7/18/16 - The University of Massachusetts Amherst's College of Nursing has received an \$870,000 federal grant to help train its student nurses to recognize the signs of substance abuse and refer patients to treatment.

[UMASS AMHERST | UMass business school expansion bolstered by donations - The Boston Globe](#)

7/6/16 - Isenberg has committed to raising \$38 million, with the parent university paying for the rest, and donors have already stepped up with \$9 million — enough to get construction started next month.

[UMASS AMHERST | New UMass Amherst admission director hopes to inspire, attract diversity - masslive.com](#)

7/5/16 - Hendricks said he would like UMass to become “a destination” school for all “underrepresented” students. Students don't need to just consider the Ivy League, but should think of UMass and all that it offers, he said.

[UMASS BOSTON | Expected hike in UMass tuition looms large on Boston campus - The Boston Globe](#)

7/13/16 - The university system will probably raise the cost at all of its campuses by at least 5 percent, officials have said. Last year, the cost for in-state students to attend the Boston campus was about \$13,000. While the hike will affect all five campuses, UMass Boston students say it will fall particularly hard on them. The college has long prided itself on educating low-income and first-generation college students, as well as immigrants.

[UMASS BOSTON | Roxbury Prep-UMass partnership opens door to higher ed - Boston Herald](#)

7/6/16 - Roxbury Prep High School students may be able to take courses through the University of Massachusetts Boston, attend special campus events or learn how to navigate the financial aid system as part of a new partnership between the university's Honors College and the charter school.

[UMASS DARTMOUTH | UMass awarded patent with implications for fish monitoring - State House News Service](#)

7/21/16 - Researchers at the University of Massachusetts Dartmouth last month were awarded a patent for technology they say could reduce the costs of fishing vessel monitoring, a cost fisherman say threatens their livelihood, the school announced this week.

[UMASS DARTMOUTH | New hires hope to steady UMass Dartmouth as search for new chancellor waits - The Taunton Daily Gazette](#)

7/11/16 - University of Massachusetts officials said this week plans around the search for the next permanent chancellor at the Dartmouth campus are still being shaped. Officials said previously they hope to have a permanent chancellor in place for the 2017-2018 academic year.

[UMASS LOWELL | 5 Burgeoning UMass Lowell New Venture Initiative Startups - BostInno](#)

7/20/16 - UMass Lowell opened its Innovation Hub, a coworking space for student entrepreneurs, last fall. And the school's New Venture Initiative has been providing startups at the college with resources, including mentors, advisors and capital from its \$500,000, alumni-backed River Hawk New Venture Fund founded in 2014.

[UMASS SYSTEM | Editorial: How much is UMass worth to the state? - The Boston Globe](#)

7/18/16 - The UMass system is expanding at an impressive rate, and its academic reputation is on the rise — US News & World Report ranks UMass Amherst 29 out of more than 600 public schools. But students can't continue to bear the brunt of rising costs that have accompanied the ascent. If UMass is to keep improving and growing, it's going to mean that the state has to pony up more money.

[UMASS SYSTEM | Tuition rises at UMass campuses - The Boston Globe](#)

7/14/16 - Faced with rising expenses and nearly flat state aid, University of Massachusetts trustees voted Thursday to raise next year's tuition an average of 5.8 percent. It is the third time in six years the system has raised prices. The increase will affect all campuses except the medical school and boost the average cost for in-state undergraduate students to \$13,862 a year.

[UMASS SYSTEM | UMass climbs on global list of schools granted patents - Sentinel & Enterprise](#)

7/13/16 - Jumping 13 spots from its ranking in 2014, the University of Massachusetts ranked 30th worldwide in rankings released Tuesday of universities granted U.S. utility patents in 2015.

[UMASS SYSTEM | Op-Ed: By Marty Meehan: UMass competing globally and reaching for the stars - Sentinel & Enterprise](#)

7/8/16 - When the Pioneer Institute issued its recent report on UMass, the group did us the favor of making its bias and agenda startlingly clear.

[UMASS SYSTEM | UMass system funded \\$25.5 million short of requests - State House News Service](#)

6/30/16 - As the University of Massachusetts prepares to make a decision on student tuition and fee levels based on the state budget, House and Senate lawmakers on Thursday were working to pass a new spending accord for fiscal 2017 that falls \$25.5 million short of the university's funding request.

[UMASS SYSTEM | UMass chief giving \\$4M campaign fund to education foundation - Boston.com](#)

6/30/16 - Former U.S. Rep. Marty Meehan is closing his congressional campaign committee and donating its remaining \$4 million to an educational foundation.

[UMASS SYSTEM | UMass tries to make best with modest state funding - The Boston Globe](#)

6/30/16 - In early June, University of Massachusetts trustees decided to wait for a new state budget before voting on increases to student tuition and fees. On Thursday, lawmakers approved a budget plan that increased funding for the university by just 1 percent, drawing a measured response from UMass officials.

COMMUNITY COLLEGES:

BERKSHIRE COMMUNITY COLLEGE

BERKSHIRE CC | STEM Academy giving teens a summer scientific twist - WNYT.com

7/15/16 - The words "summer school" have always had a negative connotation. However, that's changing. At Berkshire Community College, students wanted to be in school this week. They're at a week long summer "STEM Academy" at Berkshire Community College.

BERKSHIRE CC / MCLA | MCLA, BCC Offer Summer Program to Aid Transition to College - iBerkshires.com

6/29/16 - Massachusetts College of Liberal Arts and Berkshire Community College, in partnership with the Massachusetts Department of Higher Education and the Berkshire County Regional Employment Board, will offer the first MCLA/BCC Dual Enrollment: Summer 2016 Academy from July 6 through Aug. 5, to provide an intensive college readiness experience to local, newly graduated high school students.

BRISTOL COMMUNITY COLLEGE

BRISTOL CC | Gov. Charlie Baker helps open new Sbrega Health and Sciences Building at BCC - The Herald News
7/14/16 - Bristol Community College dental hygiene instructor Trisha Cloutier was among those who marveled Thursday afternoon at the gleaming new space that will become her and other instructors' new teaching space — and students' new learning space — in the fall, the John J. Sbrega Health and Sciences Building.

BRISTOL CC | Search begins for new Bristol Community College president - The Taunton Daily Gazette
7/5/16 - The national search for the fourth president in Bristol Community College's 51-year history is officially underway. With current President John J. Sbrega slated to retire from a decades-long career in higher education, the state Board of Higher Education last month approved an executive search profile for the college.

BUNKER HILL COMMUNITY COLLEGE

BUNKER HILL CC | Bunker Hill Community College Awarded \$1.2M Grant for Nursing Scholarships - PR Newswire
7/26/16 - Bunker Hill Community College (BHCC) has received a \$1.2 million grant from the United States Department of Health and Human Services Health Resources and Services Administration (HRSA). The funds, to be awarded over four years, will provide scholarships for full-time Registered Nursing students from economically or academically disadvantaged backgrounds. Of the 78 grants awarded, BHCC is the only community college and the only institution in Massachusetts to receive a grant.

BUNKER HILL CC | Addressing hunger at Bunker Hill CC - Commonwealth Magazine
7/11/16 - Nearly 70 percent of the student body survives on income well below federal poverty guidelines, a fact that presents unusual problems on a college campus. One such problem is hunger.

CAPE COD COMMUNITY COLLEGE

CAPE COD CC | 4C's to Provide STEM Summer Programs for Grades 6 through 8 - CapeCod.com
7/10/16 - Cape Cod Community College (4Cs) will provide STEM-based, week-long summer programs for students entering grades 6, 7 and 8 starting next week. Each program will focus on a different aspect of technology, from technical coding to more artistic applications. The courses will also contain team-building exercises.

CAPE COD CC | Cape Cod Community College board approves plan to arm cops - The Barnstable Patriot
7/1/16 - A proposal to arm Cape Cod Community College's police officers got the green light from the college's board of trustees at a recent meeting, clearing a significant hurdle for the plan to move forward.

GREENFIELD COMMUNITY COLLEGE

GREENFIELD CC | GCC surpasses fundraising goal by over \$100K - The Recorder
7/17/16 - The Greenfield Community College Foundation began its annual fund campaign with a goal of \$825,000 and, with the help of 986 business and individual donors, the foundation announced Friday that it surpassed its goal, raising \$936,661.

GREENFIELD CC | Dickens, film and beyond duality - The Recorder

6/22/16 - I then started to think about all of the ways in which that binary process has seeped into our political, social, intellectual and economic institutions. It is as if our whole way of thinking has become binary. Things today are either right or wrong, good or bad, rich or poor, have or have not, black or white — on or off. We live in binary times.

GREENFIELD CC | 28 awarded LPN degrees at Greenfield Community College - The Recorder

6/24/16 - Twenty-eight students from Greenfield Community College's Practical Nursing Certificate Program graduated Friday in a late afternoon ceremony in the Cohn Family Dining Commons on the main campus.

HOLYOKE COMMUNITY COLLEGE

HOLYOKE CC | An Inspiring Public-private Partnership - BusinessWest.com

7/26/16 - The college needed a new home for its culinary arts program, the owners of the Cubit building were looking for a tenant that would anchor the property for years to come, the city of Holyoke was looking for individuals to invest in their community (and help them in their endeavors), and MGM was looking for help in training individuals for the many kinds of jobs at its casino. To make a long story short, all the parties seem to have found what they were looking for.

HOLYOKE CC / SPRINGFIELD TECH CC | MGM Resorts International to invest in Holyoke for culinary training, downtown Springfield for gaming training center - masslive.com

7/11/16 - Also on Monday, MGM, HCC and Springfield Technical Community College announced that they will collaboratively establish a gaming training center for those interested in running poker, craps and other gambling games at MGM Springfield. Officials from the city, Holyoke Community College and MGM touted the new partnership Monday at the culinary program's new home, the Cubit Building at 164 Race St. in Holyoke's downtown.

MASSACHUSETTS BAY COMMUNITY COLLEGE

MASSBAY CC | Mass Bay's New President Says Free Community College Is A Question Of Priorities - WGBH On Campus

7/26/16 - There's no shortage of issues facing the higher education industry and perhaps no sector within that industry faces more challenges than community colleges. These two-year institutions serve the vast majority of college students in this country, but they often lack resources and suffer from low graduation rates. This month, Doctor David Podell takes the helm at Massachusetts Bay Community College.

MASS BAY CC | Auto technicians at MassBay learn on the latest on four wheels - MetroWest Daily News

7/24/16 - The automotive technology department at MassBay Community College offers programs in one of four different manufacturers - BMW, GM, Toyota, and Chrysler Fiat Automotive. The relationship between MassBay and the vehicle manufacturers they are associated with is largely symbiotic. The secret to their success as cooperative organizations can be boiled down to a simple trade: The manufacturers supply automobiles for students to work on.

MASSBAY CC | Sanofi Genzyme gives \$37,000 to MassBay STEM partnership - MetroWest Daily News

6/27/16 - In an effort to boost STEM at MassBay Community College, Sanofi Genzyme donated \$37,000 to the school's mentor partnership program.

MIDDLESEX COMMUNITY COLLEGE

MIDDLESEX CC | Middlesex College to host First Year Experience Program - Bedford Minuteman

7/13/16 - New students can get a start on their first year of college with the First-Year Experience Program at Middlesex Community College.

MOUNT WACHUSETT COMMUNITY COLLEGE

MT. WACHUSETT CC | Mount Wachusett receives \$574K in federal grants - WBJournal.com

7/22/16 - Mount Wachusett Community College has received \$573,600 in state funds to help educate students from disadvantaged backgrounds.

MT. WACHUSETT CC | Theatre at the Mount receives state grant for renovations - Leominster Champion

7/22/16 - Mount Wachusett Community College's Theatre at the Mount is the recipient of a \$49,600 grant from the Massachusetts Cultural Facilities Fund to update its sound system.

MWCC selected for prisoner education pilot | WBJournal.com

7/8/16 - Mount Wachusett Community College has been selected to participate in a pilot program to educate 72 inmates at area correctional institutions. MWCC is one of 67 colleges and universities selected by the U.S. Department of Education to participate in the Second Chance Pell pilot program, the college announced Friday.

MIDDLESEX COMMUNITY COLLEGE

MIDDLESEX CC / UMASS LOWELL | Lowell education heads talk the future - Lowell Sun Online

7/1/16 - Last year, for the first time in recent history, all three educational institutions in the city -- the heads of UMass Lowell, Middlesex Community College and Lowell public schools -- saw turnover in their top position. Together, Jacqueline Moloney, James Mabry and Salah Khelifaoui face challenges of educating students at a time when public funding is as stretched thin as ever, and competition in higher education is fierce.

NORTHERN ESSEX COMMUNITY COLLEGE

NORTHERN ESSEX CC | Amesbury resident named to NECC Board of Trustees - The Newburyport Current

7/21/16 - Gov. Charlie Baker recently announced that Enterprise Bank's Rosalin Acosta, of Amesbury, was appointed to the Northern Essex Community College Board of Trustees.

NORTHERN ESSEX CC | Baker Reappoints Cox, Names Acosta as Northern Essex Trustees - WHAV

7/14/16 - Haverhill attorney William D. Cox Jr. was reappointed last week by Gov. Charlie Baker to a second, five-year term, as trustee of Northern Essex Community College. Baker also named Rosalin Acosta of Amesbury to her first term as a trustee.

NORTHERN ESSEX CC | New student trustee brings wealth of ideas to the table - eagletribune.com

7/13/16 - One thing is certain: The trustees of Northern Essex Community College will be hearing a lot from Klinbert Garcia over the next year. This young Methuen man was recently elected by the students to serve as their representative on the college's Board of Trustees.

NORTHERN ESSEX CC | Open Up: This Won't Hurt a Bit - New England Journal of Higher Education

6/28/16 - It was the first day of class at Northern Essex Community College (NECC) and a student in professor Mike Cross's "Introduction to Organic & Biochemistry" class asked, "So, what about the textbook?" Another student responded, "Didn't you read the syllabus? There isn't a textbook. It's free. It's online." The class erupted in cheers.

NORTHSHORE COMMUNITY COLLEGE

NORTH SHORE CC | Local educator wins course of distinction award - eagletribune.com

7/10/16 - Dianne McDermott Cerasuolo of Haverhill, an instructor in North Shore Community College's Business Department, was recently selected as a 2016 Massachusetts Colleges Online (MCO) Course of Distinction Award (COD) winner. Her hybrid advertising class was one of only 11 hybrid Courses of Distinction selected across all 15 Massachusetts community colleges.

NORTH SHORE CC | Voting rights register at NSCC - Itemlive

7/2/16 - Thanks to students at North Shore Community College, September has been named "Community College Voter Registration Month."

QUINSIGAMOND COMMUNITY COLLEGE

QUINSIGAMOND CC | MHS-QCC partnership a boon for students - MetroWest Daily News

7/20/16 - Close to 100 Marlborough High School juniors will get a start on their college education this fall thanks to a new partnership between Quinsigamond Community College and the high school.

STATE UNIVERSITIES:

BRIDGEWATER STATE UNIVERSITY

BRIDGEWATER STATE U | Bridgewater State's aviation program flying high with agreement with Cape Air - Aviation Pros

6/30/16 - As the demand grows for more pilots, Bridgewater State University officials said they are proud to extend their partnership with Cape Air that allow their students better job opportunities.

FITCHBURG STATE UNIVERSITY

FITCHBURG STATE U | Fitchburg State getting into big data with new program - WBJournal.com

7/14/16 - Fitchburg State University will offer a graduate certificate in data science this fall, the latest move by one of the region's colleges into the big data sphere.

MASSACHUSETTS COLLEGE OF LIBERAL ARTS

MCLA | MCLA Professor Joins WGBH, NASA in STEM Education Effort - iBerkshires.com

6/27/16 - Dr. Nick Stroud, associate professor of technology and science education at Massachusetts College of Liberal Arts, is part of a \$10 million effort titled "Bring the Universe to America's Classroom," that will develop new resources for teaching science, technology, engineering and math (STEM) to students across the country.

MASSACHUSETTS MARITIME ACADEMY

MASS MARITIME | Alumnus gives \$3M to Massachusetts Maritime Academy - capecodtimes.com

7/22/16 - He grew up in Hyannis, one of eight children of a Barnstable police officer who would rise to the rank of chief. From those humble beginnings, Flanagan has prospered. Now he's giving back big time. The Massachusetts Maritime Academy graduate and his wife, Barbara, known as "B.A.," just pledged \$3 million to his alma mater.

SALEM STATE UNIVERSITY

SALEM STATE U | Fees rising at Salem State University - gloucestertimes.com

7/20/16 - Fees are going up for all students at Salem State University this year, but more for some than others. University trustees voted last month to institute "differential fees" for new students in the nursing, biology, education and social work programs.

WESTFIELD STATE UNIVERSITY

WESTFIELD STATE U | New Westfield State Leader Is Focused on Student Success - BusinessWest.com

7/26/16 - Ramon Torrecilha took the helm at Westfield State University in late January. Well before he arrived, he understood that the school and its many constituencies were poised to move forward and get to the next level. Since arriving, he's only become more convinced that the institution is ready to make a positive leap.

WESTFIELD STATE U / UMASS AMHERST | Westfield State University uses grant to transition to Farm-to-Fork Food Service program - masslive.com

7/12/16 - Westfield State University will use a \$250,000 grant to transition to a self-operated food services program with emphasis on purchasing from local and regional providers. The university has enlisted the University of Massachusetts Amherst Dining to assist the local transition using grant funding from the Henry P. Kendall Foundation.

WORCESTER STATE UNIVERSITY

WORCESTER STATE | First and 10: Michael Mudd, Worcester State University director of athletics - telegram.com

7/23/16 - Packed boxes are piling up in the hallways of Worcester State's athletics modular building, and director of athletics Michael Mudd has taken down most of the pictures that hung on the walls of his temporary office. Mudd and his staff are highly anticipating their move to the university's new Athletics Wellness Center, which should happen at the end of this month.

WORCESTER STATE U / UMASS MEDICAL | UMass program gives students good dose of medical field - telegram.com

7/22/16 - In the program, students take enrichment classes in subjects like math, science and information technology, and do an internship in a medical specialty like cardiology, pediatrics or neurology. During the workweek, they also stay overnight at nearby Worcester State University, where they live together under the watch of "dorm moms."

WORCESTER STATE U | Stories of Worcester's drummer boy, other Civil War dead brought to light - telegram.com
7/14/16 - In connection with the restoration, Worcester State University history instructor Linda N. Hixon and her students this spring undertook an ambitious project: to research each and every one of the 398 names on the monument.

Higher Education Trends

HIGHER ED TRENDS | [Is The Student Loan Crisis Fact Or Fiction? - NPR](#)

7/28/16 - There's a new book out about the student loan crisis, or what author Sandy Baum suggests is a "bogus crisis." Baum, a financial aid expert and senior fellow at the Urban Institute, claims it has been manufactured by the media in search of a spicy story and fueled by politicians pushing "debt free college" proposals.

HIGHER ED TRENDS | [Measuring the Impact: Food insecurity hits schools nationwide, stretches into higher ed - Education Dive](#)

7/28/16 - Students lose access to the National School Lunch Program and they have a hard time qualifying for food assistance programs through the federal government once they graduate from high school. The Wisconsin HOPE Lab surveyed 10 community colleges across the country in 2015, finding 20% of student respondents had gone entire days without eating a single meal.

HIGHER ED TRENDS | [Study Proves Rich College Students Do Not Disproportionally Benefit From Tax Dollars - The Atlantic](#)

7/28/16 - A new study debunks the myth that wealthy college students receive more state money than do the economically disadvantaged.

HIGHER ED TRENDS | [Vermont pushes to combine public colleges' administrations - Inside Higher Ed](#)

7/27/16 - The Vermont State Colleges' move to fold two of the state's northern colleges into one institution reflects increasing interest in mergers throughout higher education, particularly as many state systems continue to struggle with budget crunches and declines in enrollment.

HIGHER ED TRENDS | [Colleges collaborate to boost local graduation rate - Inside Higher Ed](#)

7/26/16 - Nine institutions in Pierce County, Wash., are working together to foster a college-going culture among local K-12 students.

HIGHER ED TRENDS | [State Wants Debt Erased For Students Of Shuttered For-Profit College - CBS Boston](#)

7/26/16 - Massachusetts Attorney General Maura Healey is asking federal officials to forgive loans for 4,400 students who attended a for-profit college that admitted to misleading students.

HIGHER ED TRENDS | [Study finds use of open educational resources on the rise in introductory courses - Inside Higher Ed](#)

7/26/16 - While most faculty members are still unaware of open educational resources, use in introductory courses nearly rivals that of traditional textbooks, study finds.

HIGHER ED TRENDS | [Long-neglected maintenance threatens to further escalate the cost of college - The Hechinger Report](#)

7/25/16 - After years of budget cuts and continuing austerity, universities and colleges collectively face a shortfall of a record \$30 billion for what they variously call deferred maintenance or “deferred renewal” to deteriorating buildings and other infrastructure, according to an estimate by the national association representing facilities officers.

HIGHER ED TRENDS | [Education Dept. Proposes Rules to Clarify State Oversight of Online Courses – The Chronicle of Higher Education](#)

7/22/16 - The U.S. Department of Education is proposing further regulations for online-education programs at colleges and universities, the department said in a news release on Friday.

HIGHER ED TRENDS | [Consumers get more information about a purchase they once made on trust: college - The Hechinger Report](#)

7/22/16 - Even as a higher education becomes among the biggest investments Americans make, the information available about what students and their families are getting for their money remains stubbornly sparse and often inaccurate and even misleading.

HIGHER ED TRENDS | [How important are high school courses to college performance? Less than you might think - Brookings Institution](#)

7/20/16 - There is a troubling hidden pattern behind success stories of high school graduation: though the percent of students earning a diploma is at an all-time high (82 percent), college completion rates continue to stagnate at best, exacerbated by a throng of college-bound students ill-prepared for advanced courses.

HIGHER ED TRENDS | [The Scariest Student Loan Number - The Atlantic](#)

7/19/16 - Some focus on the largest figures, like total student debt (\$1.3 trillion) and average debt (\$30,000.) So why is the most dangerous student loan number less than \$5,000?

HIGHER ED TRENDS | [Executive Compensation at Private and Public Colleges - The Chronicle of Higher Education](#)

7/17/16 - These data show the total compensation received by chief executives of public colleges and university systems from 2010-11 through 2014-15 and private colleges from 2008 through 2013.

HIGHER ED TRENDS | [For-Profit College Sector Continues to Shrink - Inside Higher Ed](#)

7/15/16 - The number of for-profit postsecondary institutions and the number of students they enroll are continuing to wither, according to data released by the U.S. Education Department’s National Center for Education Statistics on Thursday.

HIGHER ED TRENDS | [What’s Behind the Ballooning Upper Middle Class? Education - Bloomberg](#)

7/14/16 - In addition to showing that the richest 1 percent of Americans aren’t the only ones who have gotten richer, the study adds evidence to the link between income and education. Fifty-eight percent of the upper middle class had four-year college degrees in 2014, up from 26 percent in 1979.

HIGHER ED TRENDS | [Competency-Based Education for Underprepared Students - Inside Higher Ed](#)

7/13/16 - The key to designing a competency-based education program for underprepared adult students is the need to balance remedial instruction with college work, within a system of effective student support services, says a new paper from Jobs for the Future, a nonprofit group.

HIGHER ED TRENDS | [Massachusetts bill would help the developmentally disabled attend college - Associated Press](#)

7/9/16 - Students with intellectual and developmental disabilities would have a clearer path to state colleges and universities under a bill approved by the Massachusetts Senate.

HIGHER ED TRENDS | [Universities Are Discovering That Keeping Low-Income Students in School Takes More Than Financial Aid - The Atlantic](#)

7/9/16 - Universities have different reasons for offering students emergency help when things go wrong unexpectedly. Some of them are humanitarian. But, as a new report from NASPA: Student Affairs Professionals in Higher Education points out, many colleges are creating emergency-aid programs in part to increase graduation rates, particularly among first-generation, low-income students, and students of color.

HIGHER ED TRENDS | [Poll finds public opposition to considering race and ethnicity in college admissions - Inside Higher Ed](#)

7/8/16 - Supreme Court decision, praised by college leaders, is opposed by nearly two-thirds of adult Americans. Support is higher for considering athletic ability or alumni child status than race in admissions.

HIGHER ED TRENDS | [Public Colleges Chase Out-of-State Students, and Tuition - The New York Times](#)

7/8/16 - Since the 2008 recession, states have reduced spending on public higher education by 17 percent, while tuition has risen by 33 percent, according to a recent report by the nonpartisan Center on Budget and Policy Priorities.

HIGHER ED TRENDS | [US colleges court foreign entrepreneurs who need visas - Associated Press](#)

7/6/16 - The H-1B visa is the primary work permit for foreign nationals, reserved for employees with at least a bachelor's degree who work in specialty occupations such as math or technology. Workers must be sponsored by an employer to enter an annual lottery for the 85,000 visas awarded by the U.S. This year, 236,000 workers applied. But employees of universities — or outside workers who provide services to universities — are exempt from the cap and can obtain H-1B visas directly.

HIGHER ED TRENDS | [Mass. poised to approve tax break for college savings - State House News Service](#)

7/5/16 - Massachusetts could soon join the 34 other states that allow families to take a deduction on their income taxes for money put into a college savings account as lawmakers appear poised to break from their reluctance to consider tax policy changes.

HIGHER ED TRENDS | [Taking More Courses May Help Solve the College Debt Crisis - The Atlantic](#)

7/1/16 - Today there's new evidence to suggest bulking up on course credits can be a money saver because students end up completing their degrees faster, cutting down on tuition and other expenses. A report produced by Clive Belfield, Davis Jenkins, and Hana Lahr and published by the Community College Research Center at Columbia University finds that students in Tennessee who took on 15 course credits rather than the traditional 12 in their first semester of college pay roughly 10 to 20 percent ...

HIGHER ED TRENDS | [New Rules Proposed for Workforce Training - Inside Higher Ed](#)

7/1/16 - The U.S. Departments of Labor and Education released the final rules Thursday for the Workforce Innovation and Opportunity Act in an effort to expand job growth.

HIGHER ED TRENDS | [Study finds few students cheat the system with digital homework questions - Inside Higher Ed](#)

7/1/16 - Even if they could cheat without being penalized, most students will take an honest stab at homework questions, study finds.

HIGHER ED TRENDS | Still questioning whether college is worth it? Read this. - The Washington Post

7/1/16 - Researchers at the center found that out of the 11.6 million jobs created in the post-recession economy, 11.5 million went to people with at least some college education. Of those jobs, 8.4 million went to workers with a bachelor's degree or higher. People with a high school diploma or less education landed 80,000 jobs in the recovery, the report said.

HIGHER ED TRENDS | Universities try new ways to reach recent graduates, especially those with debt - Inside Higher Ed

6/30/16 - Colleges expand efforts to raise money from recent graduates. But a Northeastern campaign that was widely mocked online shows that raising money from those repaying student loans isn't easy.

HIGHER ED TRENDS | Adjunct professorships hurt students and educators alike. Is it time to abandon tenure? - Salon.com

6/30/16 - Our research on the changing profile of university faculty shows that while the university enterprise has transformed dramatically in the last hundred years, the tenure employment model remains largely unchanged. So, has the tenure model become outdated? And if so, is it time to eliminate it altogether?

HIGHER ED TRENDS | Nearly 1 Million Community-College Students Lack Access to Federal Student Loans – The Chronicle of Higher Education

6/29/16 - Nine percent of community-college students, or nearly one million people, attend institutions that don't participate in the federal student-loan program, according to a study released on Wednesday by the Institute for College Access and Success.

HIGHER ED TRENDS | Community college students are filling the rolls at four-year institutions - The Washington Post

6/28/16 - Public colleges and universities are drawing a large percentage of their students from community colleges, where nearly two-thirds of students transfer to a four-year institution, according to a report released Tuesday by the National Student Clearinghouse Research Center.

Monthly Executive Board Meetings
take place on the second Tuesday of every month.

Worcester Elks
233 Mill Street
Worcester, MA
9:30 a.m.

Questions? Please contact a table officer.

Our colleges work because **WE** do!

