



# What's the Buzz... 1067?

AFSCME Local 1067

Volume 3, Issue 4

April 2008

## From the Prez....

### Eleventh Annual AFSCME Council 93-M. Michael Botelho Scholarship Award

AFSCME Council 93 is proud to announce its eleventh annual M. Michael Botelho Award in the amount of \$1,000 awarded each year to a student enrolled in a two-year or a four-year accredited college. See the website for Council 93 for additional details at [www.afscmecouncil93.org](http://www.afscmecouncil93.org).

Essays and applications must be received by June 1, 2008.

### Event at Bridgewater State College

On March 19, AFSCME at BSC held their Professional Development Day. Paul F. McCarthy presented "Real World Applications for Leading and Following." Eight-five members attended the presentation. The motivational program incorpo-

rated principles of leadership espoused by John W. Gardner, Dwight D. Eisenhower, Mary Harris Jones, and Martin Luther King among others.



### Public Higher Education Week

Governor Patrick declared the week of March 30 until April 5 Public Higher Education Week. To draw attention to the issues of affordability and access, PHENOM will hold four hearings: Fitchburg State College (March 31), UMASS Dartmouth (April 1), Springfield

Technical Community College (April 2), and UMASS Boston (April 3)

### Event at Fitchburg State College

On March 31, Fitchburg State College hosted the first in a series of statewide events that spotlight the affordability of public higher education in Massachusetts. A rally was held from noon to 1PM. Speakers included FSC President Antonucci; state Representative Jennifer Flanagan, D-Leominster; and state Rep. Stephen DiNatale, D-Fitchburg. From 1-3PM, the PHENOMobile visited the campus and MASSPIRG conducted a voter registration drive. From 3PM to 4:30 PM, students gave personal testimony to a panel of legislators and President Antonucci regarding the costs of public higher education.

## PHENOM Update [Www.phenomonline.org](http://www.phenomonline.org)

PHENOM, the Public Higher Education Network of Massachusetts, will be holding a rally on April 16 at noon outside of the Massachusetts State House in Boston. PHENOM plans to deliver postcards from its current campaign of FIX IT! FUND IT! AFFORD IT!

**FIX IT!** We ask the Legislature to pass the capitol bond bill.

**FUND IT!** We call on the Legislature to increase the higher education budget by at least \$56 million this year.

**AFFORD IT:** PHENOM's supporting the Board of Higher

Education's call for a \$17 million increase in MASSGrant, the state's main need-based financial aid program, and a \$16 million start-up funding toward free community college.

We hope you join us on April 16 and fill out a postcard!

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### Table officers

- President Lisa Field (Fitchburg State College)
- Vice President Denise Brown (MCLA)
- Treasurer Marzi Carpololi (Berkshire CC)
- Secretary Tommie Corbett (Northern Essex)
- Parliamentarian Dave Charbonneau (Greenfield)
- Trustee Jim Klum (Massasoit CC)



## AFSCME Members' Bill of Rights From [www.afscme.org](http://www.afscme.org)

As AFSCME members, we have the right to...

- 1. Membership:** No person otherwise eligible for membership in this union shall be denied membership on a basis of unqualified equality, because of race, creed, color, national origin, sex, age, or political belief.
- 2. Freedom of speech:** Members shall suffer no impairment of freedom of speech concerning the operations of this union. Active discussion of union affairs shall be encouraged and protected within this organization.
- 3. Freedom from bosses:** Members shall have the right to conduct the internal affairs of the union free from employer domination.
- 4. Fair elections:** Members shall have the right to fair and democratic elections at all levels of the union. This includes due notice of nominations and elections, equal opportunity for competing candidates and proper election procedures constitutionally specified.
- 5. Hold office:** Members shall have an equal right to run for and hold office, subject only to constitutionally specified qualifications.
- 6. Review financial records:** Members shall have the right to a full and clear accounting of all union funds at all levels. Such accounting shall include, but not be limited to, periodic reports to the

## Bill of Rights Continued [Www.afscme.org](http://Www.afscme.org)

Membership by the appropriate fiscal officers and periodic audits by independent auditors not otherwise connected with the union.

- 7. Vote:** Members shall have the right to full participation, through discussion and vote, in the decision-making processes of the union and to pertinent information needed for the exercise of this right. This right shall specifically include decisions concerning the acceptance or rejection of collective bargaining contracts, memoranda, of understanding, or any other agreements affecting their wages, hours, or other terms of employment. All members shall have an equal right to vote and each vote cast shall be of equal weight.
- 8. Due process:** Charges against a member or officer shall be specific and shall only be on grounds provided in the *International Constitution*. Accused members shall be considered innocent until proven guilty.

*Moved? Have you updated your home address with your Payroll Department and your Chief Steward?*



## Nomination Meeting for Convention Delegates

A Nomination Meeting for Convention Delegates 2008 will be held on Saturday April 19 at 10AM at Worcester State College in the Library Conference Room.

The 2008 Conventions include:

- AFSCME International Convention (July 26-August 1, 2008), San Francisco, CA . Electing 5 Delegates and 2 Alternates
- Council 93 Convention (September 18-21, 2008), Danvers, MA. Electing 5 Delegates and 7 Alternates
- MASS AFL-CIO Convention (September 2008) TBA. Electing 1 Delegate

Article IV Section 12 of the

International Constitution states: "A delegate representing a local union must, from the twelfth month of the twelve-month period which forms the basis for local representation until the opening of the convention, be a member in good standing of the local represented."



## ONE Massachusetts

From [www.onemass@realclout.org](http://www.onemass@realclout.org)

ONE Massachusetts is a network-in-formation of people and organizations sharing a common vision: rebuilding public confidence in our capacity to work together, through our government, to address challenges too big for individuals to handle: educating our children, creating safe neighborhoods, building public infrastructure, protecting our environment, and other core elements of a civil society.

### Collective Value Proposition (CVP):

We want and recognize that all

Massachusetts residents deserve healthy lives, healthy families, quality education, safe, vibrant communities, and broadly shared prosperity in a thriving state.

These are goals we cannot achieve alone and can best accomplish by working together through a participatory, democratic government.

By joining our diverse voices, experiences, and resources together, we can create the public will to build an effective, fairly-funded government that achieves these goals.

### Upcoming Event

#### Connecting the Dots: Healthy Communities, Revenues, Taxes, and the Role of Government

Introduction to ONE Mass with Judy Meredith, Noah Berger, Executive Director of Mass Budget and Policy Center and Patrick Bresette from Public Works: the Demos Center for the Public Sector will offer a strategic analysis of the public's current attitudes towards government.

**Wednesday May 7** from 3PM to 5:45 PM at Berkshire Community College

**Thursday May 8** from 10AM to PM at UMASS Amherst.

## AFSCME Leadership Academy

[www.academy.afscme.org](http://www.academy.afscme.org)

Delegates to our 2006 International Convention passed the bold Power to Win Plan to organize more workers, more effectively represent the members we have and strengthen our political power.

Our members said they needed training to be more effective leaders and the International Union responded by creating the AFSCME Leadership Academy (ALA). The ALA offers numer-

ous ways for our members to receive training.

- You can register at this site and participate in live, one hour online workshops with a presenter and other AFSCME members.
- You can take a self-paced version of a class at your convenience.
- You can follow the link to online sessions to help you

plan for your retirement.

In addition to online trainings, the ALA offers a variety of in-person training. For more information, contact us at [academy@afscme.org](mailto:academy@afscme.org) or call (202) 429-1250.



## McEntee on Iraq: "Time to end the Madness"

### Statement of AFSCME President Gerald. W. McEntee on the 4,000 American Fatality

**Washington, D.C.-** "Five years into this disastrous war, we are still squandering billions of dollars and destroying the lives of young men and women and their families who answered the call to serve our country. Our service members have done their job and it is time to bring them home.

We need to stop throwing troops and resources in the quagmire of Iraq. Our priorities at home-securing quality health care for all Americans, rebuilding aging bridges, levees and roads, improving our schools, and revitalizing our struggling economy-are ignored while our country is bogged

down in an unwinnable war. It is time to end the madness and set a new direction for our country."

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**We're on the Web!**  
**www.afscme1067.org**

AFSCME, the American Federation of State, County, and Municipal Employees, is the largest union for workers in the public service with 1.4 million members nationwide. AFSCME organizes for social and economic justice in the workplace and through political action and legislative advocacy. AFSCME represents a diverse group of service and health care workers in the public and private sectors including nurses, EMTs, bus drivers, child care providers, custodians, and librarians.

Local 1067 represents over 3,000 clerical, technical, maintenance, trades, storekeepers, and public safety employees at the 9 state colleges and the 15 community colleges in the Commonwealth of Massachusetts.

## April Calendar

### April 2

PHENOM Affordability Hearing at Springfield Technical Community College

### April 4:

PHENOM Affordability Hearing at UMASS Boston

### April 7

PHENOM Tour at Framingham State College

### April 8

Monthly Local E-Board

### April 9

Step IV grievance and reallocation hearings for Middlesex Community College, MassBay Community College, and Mass Art at Middlesex Community College.

Good Jobs, Safe Jobs! Safety Series through the UMASS Dartmouth Labor Education Center. Time is from 6PM to 8PM: for four Wednesdays: April 9, 16, 23, and 30.

### April 16

PHENOM Lobby Day at the State House  
Tentative Step IV Hearings at Bunker Hill Community College.

### April 19

Nomination meeting for delegates to:  
AFSCME International Convention  
AFSCME Council 93 Convention  
MASS-AFL-CIO Convention  
10AM Worcester State College

### April 23

Contract negotiations team meets

### April 28

North Central Labor Council monthly meeting  
7PM 434 Water Street, Fitchburg

### April 29

Workers Memorial Day Rally  
12-3PM at The State House Steps  
Please join the Mass AFL-CIO, MassCOSH, and the Greater Boston Labor Council to honor brothers and sisters who have lost their lives on the job in 2007.

