



## It's that time again!

Back to school - Please drive slow and watch for the playing children going to school. With all the news and reports about our education system we are still proud of all the work that is being done by our members. We are meeting all types of new challenges daily with little help from management to supply us with the proper equipment to do the job. The AFSCME spirit, always shines with the pride and joy we show daily at our work location. Over the last few months we have faced many challenges, many of which were not positive. Some people are still spreading rumours that we are not going to get our money. This is not true! We have passed the MOA that was offered to us by the BHE, and was forwarded on to the Governor with the cost items needed to pass this on to the legislature. Our contract along with about 25 others are all sitting waiting for approval. We need to start the push to fund our contract with all the people running for office. Ask them what they will do to help support us and higher education. With 3000 members strong we DO have a voice and we must start making noise so that our issues are heard. We are going to let people running for office know who we are and start to work for labor friendly candidates. Lets get the campaign for funding our contract moving. **Fund Our Contract! A Deal Is A Deal!**

**Please remember to VOTE on Tuesday!**

### Primary Day - Tuesday September 14

There are many competitive races across Massachusetts starting with statewide races for State Treasurer and State Auditor. We, Local 1067 have supported the following two. Please remember that we need all the help we can get and that these two will be fighting to help our needs. Please tell everyone that votes that they are the best for the job. With our network we **can** make a difference.

**Steve Grossman** for State Treasurer We Local 1067 are proud to endorse Steve Grossman in the Democratic Primary for State Treasurer. Steve has the experience and leadership to handle our state's finances. He has been a leader in the Democratic Party, a strong advocate for progressive values, and a socially responsible businessman creating jobs right here in Massachusetts for decades. I know him personally and am confident Steve Grossman is the right candidate for Treasurer. [Learn more about Steve Grossman and his campaign.](#)

**Guy Glodis** for State Auditor Born and raised in Worcester's Quinsigamond Village, Guy Glodis has built his public service career around fixing what's broken with state government, giving a voice to the taxpayers of the Commonwealth, and tackling tough issues head-on. As Auditor, Guy will realize the full potential of the Auditor's Office by focusing upon job creation, economic development, tax relief, and good government. Specifically, he will promote the use of in-state jobs and labor, defend the prevention of unfunded state mandates, provide greater oversight of federal stimulus funding, and reduce wasteful government spending by applying best-use practices to surplus state property, among others

### Important Dates

Sept. 1	BSCU	Membership Meeting
Sept. 6		Labor Day
Sept. 9	BHCC	Step 4's RCC/BHCC
Sept. 14	VOTE	Primary Day
Sept. 14	Worcester	E-Board Meeting
Sept. 14	Worcester	Special Meeting #2
Sept. 16-19	Danvers	Council 93 Convention
Sept. 22	MMA	Step 4's CCCC
Sept. 30	BCC	Step 4's BCC/MCC
October 2	BHCC	Special Meeting (8:30 a.m.)
October 5	MWCC	AFSCME/Management meeting
October 11		Columbus Day
October 12	Worcester	E-Board Meeting
October 31		Halloween
November 9	Worcester	E-Board Meeting
November 11		Veteran's Day
November 25		Thanksgiving
December 14	Worcester	E-Board Meeting
December 25		Christmas Day
January 1		New Years Day



BY Marziale Carlopoli

In December 29, 1990 Berkshire Community College made the decision to lay off the AFSCME Union Maintainers and to contract out the cleaning services for the college campus. Even though the Steward's of local 1067 and representatives of Council 93 were persistent in trying to get the AFSCME Union Maintainers back on campus, the College denied the request. In May of 03 Stewart Carlopoli presented a spreadsheet he prepared, comparing what the college was paying for outside contractors and what it would cost the college to hire back AFSCME maintainers. Even though the information had proven it would have been a savings to the college to hire back our maintainers as circumstances would have it, the state colleges were going through hard times, causing a limited number of layoffs at the Berkshire Community College Campus. The CEO's exact words were "I am not going to lay employees off in one department and hire new employees in another, even if there is a savings, it would not look right." . The President of the local at the time and the Field Representative from Council 93 assured Mr. Buckler that they would back him on hiring the AFSCME maintainers even though they were laying off Union employees in other departments. Even though the president of the local presented the option of the College to offer the employees being laid off to take on the position of the maintainers, the CEO would not budge on his decision. When this CEO left the college in 04, a new CEO hired that was not Union friendly. Therefore the Union was unable to communicate effectively in talking to him about hiring back Union maintainers. In July of 08 the college hired a new Facilities Director who had experience working with Union employees. Shortly after the Facilities Directors hiring, the unfriendly Union CEO left his post for a position elsewhere. The new CEO hired to replace him, was a person who had experience in a previous place of employment with working with the AFSCME employees.

In April 09, I again presented the idea of hiring back union maintainers to the new Facilities Director, to my surprise he was in agreement to bring the AFSCME maintainers. Nadine Kennedy, AFSCME Council 93 Staff Rep, myself, Secretary/Treasurer local 1067, Scott Richards the Facilities Director and the Human Resources Director, Deb Cote of the college had several meetings and were able to work out all the obstacles to satisfy the now President of the college that it would be to the colleges benefit to bring back the AFSCME Union Maintainers. The first Maintainer hired September 28, 2009 was Denise Brown the Vice President of our local. Denise was employed at Massachusetts College of Liberal Arts as a Maintainer II and transferred to Berkshire Community College as a Maintainer III. The final maintainer was hired December 14, 2009.



There were eight AFSCME Maintainers brought back to the college, since their arrival there has been an overabundance of compliments on the way the college looks and the work that the maintainers do. After 20 long years, the College is finally receiving the professional cleaning services it deserves by dedicated AFSCME member employees, with still being able to keep the cost within their budget.

# Help Wanted

We are looking for a few more people to help publish a monthly newsletter. Anything will help, short stories, a joke, a picture, history of a school, etc. There are five members of this committee and we are hoping to get more involved. E-mail or call any of the following people to get involved.

Denise Brown	brown8222@roadrunner.com
Maryann Stacey	mstacey@capecod.edu
Tommie Corbett	Tcorbett@necc.mass.edu
Marzi Carlopoli	mcarlopo@Berkshire.rr.com
Kevin Hanley	khanley@bhcc.mass.edu

***The average pencil is seven inches long  
with just a half-inch eraser — in case  
you thought optimism was dead.  
— Robert Brault***

## ***White Paper Can be “Green”***

Green Seal, an organization that provides science-based environmental certification standards, estimates that worldwide copy paper production will reach 396 million tons by 2010. To minimize the environmental impact of producing and using that paper, Green Seal offers these recommendations:

- Choose products that are made with at least 30 percent post-consumer recycled fiber content.
- Avoid papers made from pulp that has been processed with elemental chlorine, which can cause hormonal damage in animals when released into the environment.

According to the California Integrated Waste Management Board, using recycled paper helps save trees and reduces air and water pollution, as well as the consumption of water, energy, and solid waste.

## ***Smother burnout before it leaves you in ashes***

Do you ever feel you're stressing out because of your job? Then it's time to take a step back before you burn out completely. Take these positive steps:

**1. Find time to play.** People on the verge of burnout usually are spending less time with family and friends. They have trouble getting away from the workplace. If you can't take a few days off, even just one day in a relaxing environment (with no computers, text messages, e-mails, phone calls, or any thoughts of work) can help renew you.

**2. Get physical.** You've heard it over and over again, because it's true. You need to work some physical activity into your day. While you're exercising, focus on something else besides work; otherwise you'll just create more stress.

**3. Set realistic objectives.** Stress largely stems from feeling overwhelmed. If you're feeling snowed under at work, sit down with a boss and prioritize your projects. Categorize them, and then attack. Don't work for perfection; work for good enough.

**4. Use your support network.** Everyone needs people inside and outside of work to turn to for support, encouragement, and candid feedback. Most important are those folks who laugh with and at you and are true friends.

# The history of Labor Day

Labor Day is a creation of the labor movement, a yearly celebration of the American worker, and a national tribute to the laborer's contribution to the social and economic achievements of the United States.

There is some uncertainty about the origins of Labor Day. Some records show that Peter J. McGuire, general secretary of the Brotherhood of Carpenters and Joiners and a co-founder of the American Federation of Labor, was first to suggest a day to honor those “who from rude nature have delved and carved all the grandeur we behold.” Other research suggests that machinist Matthew Maguire, later the secretary of Local 344 of the International Association of Machinists in Paterson, N.J., proposed the holiday in 1882 while serving as secretary of the Central Labor Union in New York.

The first Labor Day holiday was celebrated on Tuesday, Sept. 5, 1882, in New York City, in accordance with the plans of the Central Labor Union.

In 1884, the first Monday in September was selected as the official holiday.

The first governmental recognition of Labor Day came through municipal ordinances passed in 1885 and 1886.

The State of Oregon passed the first law recognizing the Labor Day holiday on Feb. 21, 1887. Four more states—Colorado, Massachusetts, New Jersey, and New York—followed suit that same year.

On June 28, 1894, Congress passed an act making the first Monday in September of each year a legal holiday in all the states, the District of Columbia, and all U.S. territories.

## **Know your Contract!**

**Check this section every month for the  
“Question of the Month”**

**The first person to answer the question of  
the month will win a \$10.00 Gift Card from  
Stop & Shop!**

**Every month a different question will appear.**

**The winner will be posted in the next pub-  
lished newsletter.**

**Get involed**

**Send in questions**

**Send in articles**

**We are only as good as our members!**

# Special Meeting

## Notice of Special Meeting for nomination of Table Officers

\* *President*

\* *Vice-President*

\* *Secretary Treasurer*

\* *Recording Secretary*

\* *2 - Trustee (2yr)*

**Date:** Saturday, October 2, 2010

**Place:** Bunker Hill Community College  
250 Rutherford Ave.

Boston, Massachusetts 02129

E - 176

**Time:** 8:30 AM

**NOTE:** Individuals may only be nominated at this meeting. They do not need to be present, but may only be nominated at this meeting.

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## Left side, right side, all around the brain ...

You probably know that the left side of your brain controls the right side of your body, and vice versa. Understanding where the different brain functions reside inside your head, and which side of your brain is dominant, can help you access your creativity and inventiveness better.

### Left brain

- Logical, factual
- Detail-oriented
- Controls words and language
- Better at math and science
- Prefers classical music
- Prefers realistic stories, documentaries
- Organized
- Hierarchical; prefers authority, having one person in charge

### Right brain

- Emotional, oriented toward feelings
- Looks at "big picture"
- Imaginative
- Better with symbols and images
- Better at art, sports
- Prefers rock music
- Better with spatial imagery
- Intuitive
- Team-oriented, prefers collaboration