

MEMORANDUM OF UNDERSTANDING

WORKER'S COMPENSATION

Whereas the Board of Higher Education (hereinafter the "Board") and Local 1067 of Council 93 of the American Federation of State, County, and Municipal Employees (hereinafter the "Union") are parties to an Agreement (hereinafter the "Agreement") entered into on May 2, 2006; and

Whereas the Agreement is for the period from July 1, 2005 to June 30, 2008; and

Whereas the Agreement is of application to individuals in each of the Community and State Colleges (hereinafter the "College(s)"); and

Whereas the Board and the Union are desirous improving upon their existing harmonious relationship; Now,

THEREFORE, the Board and the Union do hereby agree as follows:

The Board and the Union recognize that, during the course of their negotiations, agreements were reached which provide that an individual may accumulate not more than six months of sick leave and not more than six months of vacation leave while on industrial accident leave.

The Board and the Union further recognize that it has been asserted by others not present at negotiations that the above agreement may violate the provisions of Chapter 152 of the Massachusetts General Laws.

Accordingly, the Board and the Union agree that, during the term of the Agreement, they will seek a legal opinion from the Department of Industrial Accidents as to the legality of the Agreement and, to the extent that said Agreement is permissible under Massachusetts General Laws, the Board and the Union will incorporate the above agreement into the contract.

WHEREFORE, cognizant of the covenants entered into on this 2nd day of May, 2006, the parties hereby set their signs and seals hereunder.

On behalf of Local 1067 of
Council 93 of American
Federation of State, County
And Municipal Employees, AFL-CIO

On behalf of the Board of
Higher Education