

Appendix C-1
Schedule of Weekly Salary Rates
Effective December 30, 2007

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	418.72	425.71	432.82	440.06	447.45	454.96	462.59	470.38	478.31	486.39	496.13	506.06	516.17	526.50
2	426.29	433.31	440.42	447.67	455.03	462.56	470.21	477.98	485.91	493.98	503.86	513.95	524.22	534.71
3	432.71	440.58	448.61	456.79	465.14	473.66	482.34	491.19	500.23	509.43	519.63	530.02	540.61	551.43
4	443.88	451.77	459.82	468.01	476.36	484.88	493.56	502.40	511.42	520.62	531.02	541.63	552.47	563.52
5	450.93	459.48	468.18	477.06	486.14	495.38	504.84	514.46	524.31	534.36	545.04	555.94	567.06	578.40
6	465.99	474.55	483.27	492.16	501.24	510.49	519.94	529.55	539.38	549.40	560.39	571.60	583.02	594.69
7	477.11	486.44	495.97	505.71	515.64	525.78	536.13	546.71	557.50	568.52	579.90	591.48	603.31	615.38
8	487.53	497.60	507.90	518.43	529.17	540.20	551.42	562.93	574.67	586.70	598.43	610.40	622.61	635.06
9	504.84	515.84	527.08	538.61	550.40	562.45	574.80	587.44	600.38	613.62	625.89	638.40	651.16	664.18
10	523.18	534.89	546.86	559.14	571.70	584.57	597.75	611.23	625.75	640.75	653.56	666.62	679.95	693.56
11	540.29	553.05	566.12	579.52	593.26	607.36	622.30	638.00	654.09	670.61	684.01	697.70	711.65	725.88
12	562.70	576.12	589.86	603.97	618.72	634.47	650.61	667.13	684.11	701.50	715.53	729.83	744.43	759.32
13	592.40	606.60	621.60	637.46	653.70	670.39	687.47	705.00	722.97	741.40	756.21	771.35	786.77	802.50
14	615.79	633.34	651.38	669.95	689.05	708.69	728.88	749.65	771.02	793.00	808.84	825.02	841.53	858.35
15	646.89	665.93	685.52	705.72	726.47	747.84	769.85	792.50	815.83	839.84	856.65	873.78	891.25	909.07
16	681.87	702.63	723.99	746.03	768.72	792.12	816.23	841.07	866.68	893.05	910.91	929.12	947.70	966.67
17	722.97	744.57	766.79	789.73	813.33	837.63	862.66	888.44	915.00	942.34	961.20	980.43	1000.04	1020.04
18	757.56	780.56	804.26	828.69	853.84	879.78	906.49	934.01	962.36	991.59	1011.43	1031.66	1052.31	1073.35
19	796.77	821.23	846.44	872.42	899.20	926.81	955.27	984.61	1014.82	1045.98	1066.91	1088.24	1110.01	1132.21
20	839.59	864.84	890.88	917.69	945.29	973.76	1003.07	1033.25	1064.38	1096.39	1118.31	1140.68	1163.49	1186.75
21	878.60	905.45	933.13	961.66	991.05	1021.36	1052.59	1084.75	1117.90	1152.09	1175.13	1198.62	1222.60	1247.05
22	922.22	950.60	979.84	1009.99	1041.08	1073.13	1106.17	1140.20	1175.30	1211.46	1235.71	1260.41	1285.63	1311.33
23	969.44	998.65	1028.76	1059.76	1091.68	1124.58	1158.49	1193.41	1229.37	1266.40	1291.75	1317.58	1343.92	1370.80
24	1013.28	1043.88	1075.41	1107.89	1141.38	1175.82	1211.34	1247.95	1285.65	1324.45	1350.94	1377.97	1405.52	1433.62
25	1057.10	1089.22	1122.33	1156.46	1191.62	1227.86	1265.16	1303.65	1343.28	1384.11	1411.77	1440.02	1468.83	1498.20
26	1096.13	1129.65	1164.18	1199.74	1236.44	1274.22	1313.16	1353.29	1394.68	1437.30	1466.06	1495.37	1525.28	1555.79

Appendix C-2
Schedule of Weekly Salary Rates
Effective July 1, 2009

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	422.91	429.97	437.15	444.46	451.92	459.51	467.22	475.08	483.09	491.25	501.09	511.12	521.33	531.77
2	430.55	437.64	444.82	452.15	459.58	467.19	474.91	482.76	490.77	498.92	508.90	519.09	529.46	540.06
3	437.04	444.99	453.10	461.36	469.79	478.40	487.16	496.10	505.23	514.52	524.83	535.32	546.02	556.94
4	448.32	456.29	464.42	472.69	481.12	489.73	498.50	507.42	516.53	525.83	536.33	547.05	557.99	569.16
5	455.44	464.07	472.86	481.83	491.00	500.33	509.89	519.60	529.55	539.70	550.49	561.50	572.73	584.18
6	470.65	479.30	488.10	497.08	506.25	515.59	525.14	534.85	544.77	554.89	565.99	577.32	588.85	600.64
7	481.88	491.30	500.93	510.77	520.80	531.04	541.49	552.18	563.08	574.21	585.70	597.39	609.34	621.53
8	492.41	502.58	512.98	523.61	534.46	545.60	556.93	568.56	580.42	592.57	604.41	616.50	628.84	641.41
9	509.89	521.00	532.35	544.00	555.90	568.07	580.55	593.31	606.38	619.76	632.15	644.78	657.67	670.82
10	528.41	540.24	552.33	564.73	577.42	590.42	603.73	617.34	632.01	647.16	660.10	673.29	686.75	700.50
11	545.69	558.58	571.78	585.32	599.19	613.43	628.52	644.38	660.63	677.32	690.85	704.68	718.77	733.14
12	568.33	581.88	595.76	610.01	624.91	640.81	657.12	673.80	690.95	708.52	722.69	737.13	751.87	766.91
13	598.32	612.67	627.82	643.83	660.24	677.09	694.34	712.05	730.20	748.81	763.77	779.06	794.64	810.53
14	621.95	639.67	657.89	676.65	695.94	715.78	736.17	757.15	778.73	800.93	816.93	833.27	849.95	866.93
15	653.36	672.59	692.38	712.78	733.73	755.32	777.55	800.43	823.99	848.24	865.22	882.52	900.16	918.16
16	688.69	709.66	731.23	753.49	776.41	800.04	824.39	849.48	875.35	901.98	920.02	938.41	957.18	976.34
17	730.20	752.02	774.46	797.63	821.46	846.01	871.29	897.32	924.15	951.76	970.81	990.23	1010.04	1030.24
18	765.14	788.37	812.30	836.98	862.38	888.58	915.55	943.35	971.98	1001.51	1021.54	1041.98	1062.83	1084.08
19	804.74	829.44	854.90	881.14	908.19	936.08	964.82	994.46	1024.97	1056.44	1077.58	1099.12	1121.11	1143.53
20	847.99	873.49	899.79	926.87	954.74	983.50	1013.10	1043.58	1075.02	1107.35	1129.49	1152.09	1175.12	1198.62
21	887.39	914.50	942.46	971.28	1000.96	1031.57	1063.12	1095.60	1129.08	1163.61	1186.88	1210.61	1234.83	1259.52
22	931.44	960.11	989.64	1020.09	1051.49	1083.86	1117.23	1151.60	1187.05	1223.57	1248.07	1273.01	1298.49	1324.44
23	979.13	1008.64	1039.05	1070.36	1102.60	1135.83	1170.07	1205.34	1241.66	1279.06	1304.67	1330.76	1357.36	1384.51
24	1023.41	1054.32	1086.16	1118.97	1152.79	1187.58	1223.45	1260.43	1298.51	1337.69	1364.45	1391.75	1419.58	1447.96
25	1067.67	1100.11	1133.55	1168.02	1203.54	1240.14	1277.81	1316.69	1356.71	1397.95	1425.89	1454.42	1483.52	1513.18
26	1107.09	1140.95	1175.82	1211.74	1248.80	1286.96	1326.29	1366.82	1408.63	1451.67	1480.72	1510.32	1540.53	1571.35

Appendix C-3
Schedule of Weekly Salary Rates
Effective July 1, 2010

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	435.59	442.87	450.26	457.79	465.48	473.29	481.23	489.34	497.59	505.99	516.12	526.45	536.97	547.72
2	443.47	450.77	458.17	465.71	473.37	481.20	489.16	497.24	505.49	513.89	524.17	534.66	545.35	556.26
3	450.15	458.34	466.69	475.20	483.89	492.75	501.78	510.98	520.39	529.96	540.57	551.38	562.40	573.65
4	461.77	469.98	478.35	486.87	495.56	504.42	513.45	522.65	532.03	541.60	552.42	563.46	574.73	586.23
5	469.10	478.00	487.05	496.29	505.73	515.34	525.19	535.19	545.44	555.89	567.01	578.34	589.91	601.71
6	484.77	493.67	502.75	511.99	521.44	531.06	540.89	550.89	561.12	571.54	582.97	594.64	606.52	618.66
7	496.34	506.04	515.96	526.09	536.42	546.97	557.74	568.74	579.97	591.43	603.27	615.32	627.62	640.18
8	507.18	517.65	528.37	539.32	550.50	561.97	573.64	585.62	597.83	610.34	622.55	635.00	647.70	660.65
9	525.19	536.63	548.32	560.32	572.58	585.12	597.96	611.11	624.58	638.35	651.11	664.13	677.40	690.95
10	544.26	556.45	568.90	581.67	594.74	608.13	621.84	635.86	650.97	666.57	679.90	693.48	707.35	721.51
11	562.06	575.34	588.93	602.87	617.17	631.84	647.38	663.71	680.45	697.64	711.58	725.82	740.33	755.13
12	585.38	599.34	613.63	628.31	643.65	660.04	676.83	694.02	711.68	729.77	744.37	759.24	774.43	789.92
13	616.27	631.05	646.65	663.15	680.04	697.41	715.18	733.41	752.11	771.28	786.69	802.44	818.48	834.84
14	640.61	658.86	677.63	696.95	716.82	737.25	758.25	779.86	802.09	824.96	841.44	858.27	875.44	892.94
15	672.96	692.77	713.15	734.16	755.75	777.98	800.87	824.44	848.71	873.69	891.17	908.99	927.17	945.71
16	709.35	730.95	753.17	776.10	799.70	824.04	849.12	874.97	901.61	929.04	947.62	966.56	985.89	1005.63
17	752.11	774.58	797.69	821.56	846.11	871.39	897.43	924.24	951.87	980.32	999.94	1019.94	1040.34	1061.15
18	788.09	812.02	836.67	862.09	888.25	915.24	943.02	971.65	1001.14	1031.55	1052.19	1073.24	1094.72	1116.61
19	828.88	854.33	880.55	907.58	935.44	964.16	993.77	1024.29	1055.72	1088.13	1109.91	1132.10	1154.74	1177.84
20	873.43	899.69	926.78	954.67	983.39	1013.00	1043.49	1074.89	1107.27	1140.57	1163.38	1186.65	1210.38	1234.58
21	914.01	941.94	970.74	1000.41	1030.99	1062.52	1095.01	1128.47	1162.95	1198.52	1222.49	1246.92	1271.87	1297.31
22	959.39	988.91	1019.33	1050.69	1083.04	1116.38	1150.75	1186.15	1222.66	1260.28	1285.51	1311.20	1337.44	1364.18
23	1008.51	1038.90	1070.22	1102.47	1135.67	1169.90	1205.18	1241.50	1278.91	1317.44	1343.81	1370.68	1398.08	1426.04
24	1054.12	1085.95	1118.75	1152.54	1187.38	1223.21	1260.16	1298.24	1337.46	1377.83	1405.38	1433.50	1462.16	1491.39
25	1099.70	1133.12	1167.56	1203.07	1239.64	1277.34	1316.15	1356.19	1397.41	1439.89	1468.66	1498.05	1528.02	1558.58
26	1140.30	1175.17	1211.10	1248.09	1286.27	1325.57	1366.08	1407.83	1450.89	1495.22	1525.14	1555.63	1586.75	1618.49

Appendix C-3
Schedule of Weekly Salary Rates
Effective July 1, 2011

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	448.66	456.15	463.77	471.53	479.45	487.49	495.67	504.02	512.51	521.17	531.61	542.25	553.08	564.15
2	456.77	464.30	471.91	479.68	487.57	495.64	503.83	512.16	520.66	529.30	539.89	550.70	561.71	572.95
3	463.65	472.09	480.69	489.45	498.40	507.53	516.83	526.31	536.00	545.86	556.79	567.92	579.27	590.86
4	475.62	484.08	492.70	501.48	510.42	519.55	528.85	538.33	547.99	557.85	568.99	580.36	591.98	603.82
5	483.18	492.34	501.66	511.17	520.90	530.80	540.94	551.25	561.80	572.57	584.02	595.69	607.61	619.76
6	499.31	508.48	517.83	527.35	537.08	546.99	557.12	567.42	577.95	588.69	600.46	612.47	624.71	637.22
7	511.23	521.22	531.44	541.87	552.51	563.38	574.47	585.80	597.37	609.17	621.37	633.78	646.45	659.39
8	522.39	533.18	544.22	555.50	567.01	578.83	590.85	603.18	615.76	628.65	641.22	654.05	667.13	680.47
9	540.94	552.73	564.77	577.13	589.76	602.67	615.90	629.45	643.31	657.50	670.65	684.05	697.72	711.67
10	560.59	573.14	585.97	599.12	612.58	626.37	640.49	654.94	670.50	686.57	700.30	714.29	728.57	743.16
11	578.93	592.60	606.60	620.96	635.68	650.79	666.80	683.62	700.86	718.56	732.92	747.59	762.54	777.79
12	602.94	617.32	632.04	647.16	662.96	679.84	697.13	714.84	733.03	751.66	766.70	782.02	797.66	813.62
13	634.76	649.98	666.05	683.04	700.45	718.33	736.63	755.41	774.67	794.42	810.29	826.51	843.03	859.89
14	659.82	678.63	697.96	717.86	738.32	759.37	781.00	803.26	826.15	849.71	866.68	884.02	901.71	919.73
15	693.15	713.55	734.54	756.19	778.42	801.32	824.90	849.17	874.17	899.90	917.91	936.26	954.98	974.08
16	730.63	752.87	775.76	799.38	823.69	848.76	874.60	901.21	928.66	956.91	976.05	995.56	1015.47	1035.80
17	774.67	797.81	821.62	846.20	871.49	897.53	924.35	951.97	980.43	1009.73	1029.93	1050.54	1071.55	1092.98
18	811.73	836.38	861.77	887.95	914.90	942.69	971.31	1000.80	1031.18	1062.50	1083.76	1105.43	1127.56	1150.10
19	853.75	879.96	906.97	934.81	963.50	993.09	1023.58	1055.02	1087.39	1120.78	1143.20	1166.06	1189.39	1213.17
20	899.63	926.68	954.59	983.31	1012.89	1043.39	1074.80	1107.14	1140.49	1174.79	1198.28	1222.25	1246.69	1271.61
21	941.43	970.20	999.86	1030.43	1061.92	1094.40	1127.86	1162.32	1197.84	1234.47	1259.16	1284.33	1310.03	1336.23
22	988.17	1018.58	1049.91	1082.21	1115.53	1149.87	1185.27	1221.73	1259.34	1298.09	1324.07	1350.54	1377.56	1405.10
23	1038.76	1070.06	1102.33	1135.54	1169.74	1205.00	1241.33	1278.75	1317.28	1356.96	1384.12	1411.80	1440.02	1468.82
24	1085.74	1118.53	1152.31	1187.11	1223.00	1259.90	1297.96	1337.19	1377.59	1419.16	1447.54	1476.51	1506.03	1536.14
25	1132.69	1167.11	1202.59	1239.16	1276.83	1315.66	1355.63	1396.87	1439.34	1483.09	1512.72	1542.99	1573.86	1605.33
26	1174.51	1210.43	1247.43	1285.53	1324.86	1365.34	1407.06	1450.06	1494.41	1540.08	1570.90	1602.30	1634.35	1667.04